

LSBU Sustainability and Climate Action Events Series – Part Two

Equality: Food, Water and Politics / Wednesday 13 – Friday 15 January 2021

Wednesday 13 January

Food and Water

9am / Welcome and introduction to the week

9.30am / Keynote address: 'In support of artisans' / *Mercato Metropolitano – London's first sustainable and inclusive food market*

10.15am / Sustainable food and drink development / *LAFIC*

11am / Comfort break

11.05am / How LSBU is supporting London start-ups create sustainable innovation

11.25am / An introduction to Feed Me Good / *CEO LSBU Alumni Nureen Glaves*

12.15pm / Lunch

12.45pm / The planet and plant-based diets: behaviour change, benefits and barriers. 'In conversation with...'
• Veganuary
• Gauthier Soho

2pm / Comfort break

2.10pm / The Mystery of Sourdough: case closed

3pm / Urban Agriculture: A path to the future of food security, poverty alleviation and community cohesion in cities

4.15pm / Water - the forgotten utility

5pm / Closing remarks and details of the next day

Thursday 14 January

Politics

9am / Introduction to the day

9.15am / Keynote address: Youth engagement for COP26 / *COP26 Universities Network*

10am / International Law and the SDG's: Responsibility vs. Legality

10.45am / Comfort break

10.55am / The challenges and opportunities for achieving a sustainable world

11.40am / Education for sustainability as a catalyst for change

12.20pm / Lunch

12.45pm / Keynote address / *TBC*

1.30pm / Reducing health inequalities in kidney care

2.15pm / Comfort break

2.20pm / Supporting the psychological recovery of people after a COVID-19 critical illness; the importance of a collaborative approach

3.15pm / Can we achieve 17 sustainable development goals simultaneously?

4.15pm / Understanding the intersectional experiences of COVID-19: structural racism and gender discrimination

5.25pm / Comfort break

5.30pm / Holding corporate giants accountable – why spoiling the plant is not cool. 'In conversation with...'
• Slow Food UK

6.30pm / Closing remarks and details of the next day

Friday 15 January

Equality

9am / Welcome and introduction to the day

9.15am / Keynote address: Holistic sustainability and climate justice / *Grace Hull, Sustainability and Social Justice Educator, Green Soul Grace*

10am / Sustainable routes to resource acquisition for racialized youth: between love, rights and solidarity

10.45am / Comfort break

10.50am / Migration as a sustainability issue in a time of COVID

12pm / Lunch

12.30pm / Keynote address: Catalysing youth action for climate justice / *Restless Development*

1.15pm / LSBU's approach to an inclusive and accessible education journey for South London

2.30pm / Comfort break

2.35pm / The truth about women's healthcare – past imperfect / *LSBU*

3.20pm / United by our differences - what bold and inclusive organisations can look like. A panel discussion celebrating inclusion, diversity and fair representation within pioneering organisations. 'In conversation with...'
• Lambeth Council
• Lloyd's
• Queer Britain

4.40pm / Conference summary and the next steps following on from the event series

5pm / Conference closes

Wednesday 13 January 2021 – Food and Water

9am **Welcome and introduction to the week**

9.30am **Keynote address: 'In Support of Artisans' with Mercato
Metropolitano – London's first sustainable and inclusive
food market**

Description: Our opening keynote address will introduce the format of Mercato Metropolitano, its origins and evolution, then focus on the importance of fostering artisanship in the F&B and hospitality sectors. Various aspects of the model will be discussed, including its social impact activities in the community, the alignment of interest throughout the value chain and the creation of important transferable skills among the workforce and trading partners.

Biography: Amedeo Claris, Marketing Director for Mercato Metropolitano, will discuss how London's first sustainable and inclusive food market is creating a movement to re-balance the relationship between artisan producers of natural, nutritious and unadulterated food, and consumers. A functioning, sustainable and inclusive food value chain requires balanced investments and, perhaps more importantly, the fostering of important skills and trades such as traditional agriculture, baking, butchery, fishmongery, etc. that have been vanishing among younger generations. Mercato Metropolitano focuses on the revival of those skills and trades with a modern approach, where vocational training of its staff and traders goes hand in hand with academic education which focuses on 360-degree sustainability and the triple bottom line notion of profit, people and the planet.

Visit: www.mercatometropolitano.com

10.15am **Sustainable food and drink development with LAFIC**

Description: The London Agri-Food Innovation Clinic, or LAFIC, focuses on supporting London based food and drink businesses with their product and business development, through business and technical support. The programme is part funded by the European Regional Development Fund (ERDF) and LSBU. The first part of the presentation will focus on how a business can be a part of the LAFIC and how they can make the most of the support available. Further to this, what type of support is available to food and drink businesses. In the 2nd part of the presentation Adri Bester will be discussing her PhD with LAFIC and the potential benefits of fermented foods and how these can have an impact on cognitive function. Lastly, Adri will be talking about how her support of a London based food business enabled them to remain open and supply key worker organisations at the height of the pandemic.

Visit: www.sbi.business/lafic/home

Session lead: *Sam Ash, LAFIC Project Manager, LSBU*

Joined by: *Adri Bester, Senior Food Technologist, Enterprise Lead for the School of Applied Sciences and Lead Academic at LAFIC, LSBU*

Schools: Applied Sciences and Research, Enterprise and Innovation at LSBU

11am **Comfort break**

11.05am **How LSBU is supporting London start-ups create sustainable innovation**

Description: Innovation is key in addressing climate change. At LSBU we support and accelerate SMEs through the product development journey in a creative environment. This session will introduce the team and the opportunities available, alongside a case study in water and energy innovation.

Visit: www.sustainableinnovators.com

Session Lead: *Ellen South, Senior Project Manager - Sustainable Innovation, LSBU*

Dept: Research, Enterprise and Innovation at LSBU

11.25am **An introduction to 'Feed Me Good' with CEO and LSBU Alumni Nureen Glaves**

Description: Feed Me Good was founded by Nureen Glaves, a proud LSBU Alumni. Nureen leads a specialist team of expert in developing and delivering bespoke health, wellbeing, employment and educational programmes for deprived areas across London and outside M25. Feed Me Good is passionate about training communities in various life skills so they can lead happy healthy sustainable lives and thrive regrading of their backgrounds or social-economic status. Nureen will speak about her background, share information about some of the services Feed Me Good provides and discuss the impact and importance of inclusion when working with communities.

Biography: Nureen studied BSc (Hons) Food and Nutrition at LSBU and graduated in 2011. Her company, Feed Me Good, provides health and wellbeing services to housing associations, youth services, homeless schemes, the education sector and local councils. She also works with IKEA on the #LIVELAGOM initiative which focuses on sustainable living at home. She is passionate about LSBU and giving back – she's a regular at LSBU events and

this is her third appearance during the Sustainability and Climate Action Event Series!

Visit: www.feedmegood.co.uk

12.15pm **Lunch**

12.45pm **Keynote address: The planet and plant-based diets: behaviour change, benefits and barriers**

Description: Our special guests during this session will discuss a range of topics including behaviour change/ the benefits of a plant-based diet/ the challenges around convincing people to eat less meat/ organic food/ the potential impact on the environment and planet.

We want to take you, our audience, on a bit of a journey from developing a healthy mindset around the food you eat to planning healthy, nutritious and enjoyable meals in your day to day lives. We'll then go that one step further as we discuss scheduling social activities with a food conscious attitude through to understanding the impact of your diet choices

Session lead: *Dr. Jaya Gajpara, Course Director for Education for Sustainability, LSBU*

Joined by:

- *Toni Vernelli, International Head of Communications and Marketing, Veganuary*
- *Alexis Gauthier, Head Chef, Gauthier Soho*

Veganuary is a non-profit organisation that encourages people worldwide to try vegan for January and beyond. During the 2020 campaign, more than 400,000 people took our pledge to try a vegan diet, while more than 600 brands, restaurants, and supermarkets promoted the campaign, and launched more than 1200 new vegan products and menus in the UK market alone. Throughout the year, Veganuary encourages and supports people

and businesses alike to move to a plant-based diet as a way of protecting the environment, preventing animal suffering, and improving the health of millions of people.

The daughter of a butcher from a small town in Northern Canada, Toni gave up meat in her teens when she learned that we can live and be healthy without it. Now vegan for more than 30 years, she believes passionately that we need a mass shift towards plant-based eating and is proud to be part of an organisation fuelling this change. She also holds a PhD in Animal Behaviour.

Visit: <https://veganuary.com>

Based in the heart of Soho and opened in 2010, Gauthier Soho boasts an extensive vegetable menu that stands shoulder to shoulder with its meat options. He knew from the beginning that he wanted vegetables to become a main focus of his work. During lockdown, Gauthier launched its vegan boxes which have been a huge success.

“As a Michelin Starred French Chef, I am the last person you would associate with veganism. But I have seen the light. As a planet we have to make steps and lifestyle sacrifices to move in a sustainable direction. Food is crucial part of this. I am staring at a vision of the future where we enter an animal-free, compassionate future with regards to what we eat. My job is to help enable it.”
- Alexis Gauthier

Visit: www.gauthiersoho.co.uk

2pm **Comfort break**

2.10pm **The Mystery of Sourdough: case closed**

Description: In these hard times of forced isolation, during which everybody engages with culinary delicacies and creative crafts, making bread, and especially sourdough, has become a weekly routine in many households. But

what do we really know about sourdough? Where does the truth lie? In this session you will be able to see and understand how a bacterial culture is created, and learn how to perpetrate it for several uses in the production of sourdough baked goods. You will also understand how two of the simplest and humblest ingredients around may positively affect your eating habits as well as your mental wellbeing. Why one of the oldest and most wholesome and natural product ever created has become so popular? How does making sourdough help you save money and avoid left-overs?

Session lead: *Cristiano Solinas. Lecturer Baking Science and Pastry Technology, LSBU*

School: Applied Sciences

3pm **Urban Agriculture: A path to the future of food security, poverty alleviation and community cohesion in cities**

Description: The panel will bring together practitioners from the Global South involved in urban agriculture community projects to discuss how the recent COVID-19 pandemic has challenged food supplies in their cities. Two interconnected themes will be addressed: 1. The way that urban agriculture with localized food systems and short food chains can be the path for the future of urban areas in terms of food security, poverty alleviation and community cohesion and; 2. Whether in times of crisis, migrants and disadvantaged groups are more likely to practice urban agriculture as part of financial and social survival mechanisms.

This session will be part of the activities for the project, 'A network for urban agriculture, landscape justice and migrants inclusion: practices and strategies of integration' (URBAMI), supported by a grant from the Global Challenges Research Fund Networking Grant, between LSBU and Federal University of Rio de Janeiro with the collaboration of nine institutions from the Global South.

Session lead: *Antonia Noussia, Associate Professor in Urban Design Planning, LSBU*

Joined by:

- *Prof. Lucia Costa, Universidade Federal do Rio de Janeiro, Brazil*
- *Prof. Ivan Cartes, University of Bio-Bio, Concepcion, Chile*
- *Prof. Heloisa Costa, Universidade Federal de Minas Gerais, Brazil*

School: Law and Social Sciences

4.15pm **Water - the forgotten utility**

Description: Alongside electricity and gas, water has somewhat been forgotten when looking at Carbon Emissions. Scope 3 emissions have now brought water consumptions to the fore. At LSBU we have been reducing our water consumption for a number of years. This session will guide you through the how's, why's and results of our efforts to date.

Session Lead: *Chris Barnes, Estates and Energy Manager*

Dept: Estates and Academic Environment

5pm **Closing remarks and details of the next day**

Thursday 14 January 2021 – Politics

9am **Introduction to the day**

9.15am **Keynote address: GeoPolitics with Alyssa Gilbert, Director of Policy and Translation, Imperial College London and COP26 Universities Network**

Description: TBC

Biography: Alyssa Gilbert is the Director of Policy and Translation at the Grantham Institute for Climate Change and the Environment at Imperial College London. In preparation for the UK's hosting of the United Nations Framework Convention on Climate Change (UNFCCC) meeting in Glasgow in November 2021, Alyssa is chairing the COP26 Universities Network, a nation-wide network of academics and professionals working to deliver impact on climate change.

Prior to joining Imperial, Alyssa worked at the specialist energy and climate consultancy Ecofys providing policy design and evaluation services. Alyssa has worked on environmental and climate change issues across a range of countries including China, France, Spain Romania, Morocco, the UK and the US. Alyssa has also worked as a researcher for the Deputy Mayor of London and as a journalist on Environmental Policy in Brussels.

Visit: www.ukcop26.org

10am **International Law and the SDG's: Responsibility v Legality**

Description: This session will focus on the place that international law, and indeed law generally, plays in the implementation of the Sustainable Development Goals. A traditional approach to global governance might suggest that improved sustainability needs more

regulation, stronger institutions and more enforceable rules. However, this session will consider whether, in fact, the strength of the SDGs lies in their lack of legal authority, their weak institutional arrangements and in their delegated decision-making processes that give rise to the possibility of global justice through shared social responsibility.

Session lead: *Professor Craig Barker, Dean*

School: Law and Social Sciences

11am **Comfort break**

10.55am **The challenges and opportunities for achieving a sustainable world**

Description: The key to the transformative change we need is public buy in. This requires the widest possible democracy. Running alongside this is the need for strong political leadership. The change we need is urgent, both politically and economically, but it is within our reach.

Session lead: *Dr Adrian Budd, Head of Academic Programmes, LSBU*

Joined by: *Dr Hugh Atkinson, LSBU Visiting Fellow and Distinguished Research Fellow, The Schumacher Institute for Sustainable Solutions, Bristol*

School: Law and Social Sciences

11.40am Education for Sustainability as a Catalyst for Change

Description: Alumni of the Education for Sustainability MSc will discuss the role that education for sustainability has played in their work and careers. The alumni on the panel will be drawn from different countries including Cameroon, Kenya and Zambia and from different fields including water policy, agriculture, civic rights, anti-corruption and education. They will offer a view on future developments in their own contexts, particularly in relation to climate change.

Session Lead: *Dr Glen Strachan, Education for Sustainability Programme, School of Law and Social Sciences, LSBU*

Joined by:

- *Stephen Asek, Founding Board Member of Solidarity 2020, Cameroon*
- *Euphresia Luseka, Water Governance Consultant, Kenya*
- *Rae Merrigan, Teacher, Indonesia*
- *Robson Nyirenda, Project Manager Opportunities for Youth Employment, SNV, Zambia*

School: Law and Social Sciences

12.20pm Lunch

12.45pm Keynote address – To be announced shortly

1.30pm Reducing health inequalities in kidney care

Description: The session will be run as a panel including people who have kidney disease and are involved in three projects detailed below. All projects aim to reduce health inequalities by reaching disadvantaged communities. The session will provide a rationale for undertaking these projects – 6% of the adult population have kidney disease, often caused by diabetes and/or

high blood pressure, but there is a ‘missing million’ who do not know they have kidney problems. So...

- we need to educate people about the risk: “Are barbers able to support and educate men of Black, Asian and Minority Ethnic (BAME) heritage to manage their blood pressure?”
- we need to work with GP practices to find out how bad the kidney damage is: “Feasibility of using smartphone technology for home urine testing in people with diabetes and/or chronic kidney disease in East London.”
- we need to work with hospitals to save bringing people up to hospital: “Reducing unnecessary out-patient appointments in kidney care”

Session Lead: *Professor Nicola Thomas, Professor Kidney Care, LSBU*

School: Health and Social Care

2.15pm Comfort break

2.20pm Supporting the psychological recovery of people after a COVID-19 critical illness; the importance of a collaborative approach

Description: This session focuses on the psychological impact of critical illness, specifically that relating to COVID-19. Dr Parker, a clinical neuropsychologist from central London community healthcare NHS trust will provide an overview of the psychological issues that people who have been seriously ill commonly face. Professor Bench and Alison James will then discuss an ongoing study exploring peoples’ experiences of COVID-19 critical illness and their rehabilitation and recovery needs, giving a summary of the key findings related to psychological well-being available to date. Using a practical example, our final speaker, Hitendra Solanki, will explore the potential of mindfulness to support psychological wellbeing and resilience for people

recovering from COVID-19 as well as those experiencing post-traumatic stress for other reasons. The session will conclude with Professor Thomas having a conversation between the speakers and the audience enabling common myths to be addressed and key messages and practical tips to be shared.

Session lead: Professor Nicola Thomas, Professor Kidney Care, LSBU

Joined by:

- Dr Gaby Parker, Consultant Clinical Neuropsychologist, Central London Community Healthcare NHS Trust
- Suzanne Bench, Professor of Critical Care Nursing, LSBU
- Alison James, Senior Lecturer, School of Health and Social Care, LSBU
- Hitendra Solanki, Senior Lecturer, School of Law and Social Sciences, LSBU

Schools: Health and Social Care / Law and Social Sciences

3.15pm

Can we achieve 17 Sustainable Development Goals simultaneously?

Description: This session celebrates Sustainability and 100 years of Women in Engineering at LSBU.

Please join an interdisciplinary panel of experts in engineering, design, computer science, social science and psychology as they consider how gender influences approaches to problem solving and the particular challenges of meeting the 17 UN Sustainable Development Goals simultaneously.

Session Lead: Deborah Andrews, Associate Professor in Design and winner of 'Sustainability in Action' Award, LSBU

Joined by:

- Dr Safia Barikzai Associate Professor of Informatics, an IT and Enterprise champion, Academic Lead for the Digital Grid Partnership and a STEMNET Ambassador
- Dr Clare Benson, Senior Lecturer in Chemical Engineering and member of Explosion and Fire Research Group, LSBU
- Dr Jaya Gajparia, Course Director MSc Education for Sustainability and Senior Lecturer in Sociology, LSBU
- Dr Liz Newton, Associate Professor of Psychology and Academic Lead for Integrity, LSBU

School: Engineering

4.15pm

Understanding the intersectional experiences of COVID-19: Structural Racism and Gender Discrimination

Description: This session aims to discuss the impact of COVID-19 on BAME communities. It will explore the systems relating to structural racism and how it contributes to the excess of BAME death. The panel also discusses the impact of COVID-19 on BAME women in relation to the rise of domestic abuse.

Session lead: Dr. Jaya Gajpara, Course Director for Education for Sustainability, LSBU

Joined by:

- Dr Calvin Moorley, Associate Professor of Nursing Research and Diversity in Care, LSBU
- Dr Rosetta West, Senior Lecturer in Adult Nursing, LSBU
- Nelly Kibirige, Life Coach, former LSBU Student Union president and member of the LSBU Domestic Abuse working group on COVID-19

Schools: Health and Social Care / Law and Social Sciences

5.25pm

Comfort break

5.30pm Holding corporate giants accountable – why spoiling the planet is not cool

Description: Making profit seems intrinsically linked to exploiting the planet for its finite resources, or treating members of our global society unequally. Companies getting away with exploitative practices is one of the biggest crimes of our time. But how do we tackle this? Join us as we take on some big picture questions including...

- Who has the power to drive change?
- How are businesses getting away with it?
- What laws are needed to protect the planet?
- Which companies and nations are breaking the mould?
- What can we do as individuals to support change?

Session lead: *Thomas Empson, Sustainability Project Manager, LSBU*

Joined by:

- *Shane Holland, Executive Chairman, Slow Food UK*

More speakers to be announced

Biographies

Shane Holland is the Executive Chairman of Slow Food in the UK. He has held CEO positions within both the business and the third sectors and has chaired a number of large NFPS. Within the third sector his work has specialised in regards to our most vulnerable citizens, their issues of food poverty and food skills, education, offending, and access to service. His other current roles include Trustee of Borough Market, and sitting as a trustee of the charity United St Saviours, which gives grants to community groups and other charities of in excess of £1 million a year alongside running best in class almshouses. He is chair of Friends of Highshore School, a special school which has food education, growing, and food enterprise as an integral part of its curriculum. He frequently sits on expert panels, appear both in print and on TV and Radio; lectures at universities; has given a TED Talk as one of their "Architects of Tomorrow"; and carries

out dozens of speaking engagements a year both within the UK and internationally.

Shane will be exploring we can hold businesses, and ourselves, to account, as well as discussing how to spot greenwashing, and why shopping is a little like voting - a pound coin changes nothing, but our pound coins together can change the world.

Visit: www.slowfood.org.uk

6.30pm Closing remarks and details of the next day

Friday 15 January 2021 – Equality

9am **Welcome and introduction to the day**

9.15am **Keynote address:** Holistic Sustainability and Climate Justice by Grace Hull, Sustainability and Social Justice Educator, Green Soul Grace

Description: This session will explore holistic sustainability, and look at what accessible and inclusive ‘conscious’ living really means. We will look at what we as individuals can do, and highlight examples of sustainable living and Climate Change activism not often centred in the mainstream narrative. This will feed into discussing the imperative for Climate Change activism to be led by the pursuit of Climate Justice, and why we must decolonise the environmental movement and ensure that our activism is intersectional.

Biography: “I run a blog, Green Soul Grace, and an Environmental Education Organisation called Earth For All. Through my blog I share my journey of learning the meaning of holistic sustainability, and hopefully, in turn, create a community where we can learn from each other and advocate for the world in which we want to live. – Grace

Visit: <https://greensoulgrace.org>
www.earthforall.org.uk

10am **Sustainable Routes to Resource Acquisition for Racialized Youth: Between Love, Rights and Solidarity**

Description: This session will discuss the relationship between inequality and access to prosocial opportunities for youth, in general, and racialized youth, in particular.

Session lead: *Esmorie Miller, Lecturer in Social Sciences*

School(s): Law and Social Sciences

10.45am **Comfort break**

10.50am **Migration as a sustainability issue in a time of COVID**

Description: The focus of this discussion will be on migrants and refugees at a time of COVID and climate change. We are all in a time of uncertainty, therefore, solidarity and resilience is needed for all of us. The panel will discuss this in relation to the wellbeing of displaced people. In order to fulfil the SDGs for the sake of our future and of our common humanity, we need the resources of all. The panel will explore ways in which communities can support and engage with newcomers and find mutual benefits in so doing.

Session lead: Ros Wade, Chair, London RCE and LSBU Emeritus Professor for Education for Sustainability

Joined by:

- Jos Hermans, Founder and Chair, COMMEET
- Saima Raza, Trustee with Migrant Help UK, Founder of ‘Under One Sky’ and Chair of the Refugee Forum in the largest borough in London
- Ahmet Sayer, Founder and President , European Migrant Platform

School: Law and Social Sciences

12pm **Lunch**

12.30pm Keynote address: Catalysing Youth Action for Climate Justice with Restless Development

Description: The impacts of climate change are not experienced equally or fairly, between rich and poor, women and men, and older and younger generations. It is therefore imperative that we take action to address the climate crisis through a human rights approach.

This session will bring together powerful young activists from around the world to talk about their youth-led campaigns that seek to achieve climate justice through different approaches and priorities, all with a focus on driving progress towards reaching the Sustainable Development Goals by 2030.

Featuring:

- Jeana Malhi, Systems Change Organiser, UKYCC
- Poorvi Mehrotra, Assistant programme Coordinator, Restless Development India
- Jevanic Henry, Panelist, Youth Power Panel
- Soumita Chakraborty, Youth Advisory Board Member, Global Youth Coalition for Road Safety
- Hattie Tollerson, Student Union President, LSBU

Biographies: Jeana Malhi is a Systems Change organiser with the UK Youth Climate Coalition (UKYCC), sits on the advisory committee for Beyond Suffrage, a board member with Friends of the Earth (England, Wales and Northern Ireland) and Local Councils Officer at Hope for the Future. She is motivated by climate justice and opposing the capitalistic and colonial structures responsible for climate change.

Visit: www.ukycc.com

Poorvi Mehrotra is an Assistant Programme Coordinator in Restless Development India. She is passionate about advocating for the rights of young people and supporting them to take action in their communities. Her work has focussed on different Sustainable Development Goals and has worked with refugee women from Afghanistan and others in crisis situations. In India, she

is leading a programme that supports adolescent girls aged 18–24 to conduct research interviews through mobile devices and leading Climate Justice work with young people. Poovi represented Restless Development at the Women Deliver Conference in June 2019.

Visit: <https://restlessdevelopment.org/country/india>

Jevanic Henry is a young environmentalist, youth leader and community activist currently pursuing final year undergraduate studies in Economics and Finance at the University of the West Indies. Despite this he continues to be involved in climate change advocacy and activism nationally, regionally and on the international stage, a passion which was fuelled after representing his country at the Regional Youth Climate Change Conference in Jamaica in 2017. Jevanic, along with fellow attendees formulated the Youth Climate Change Activists (YCCA) movement which seeks to raise climate change awareness and action throughout the region.

Visit: <https://restlessdevelopment.org/youth-power>

Soumita Chakraborty is a Youth Advisory Board Member for the Global Youth Coalition for Road Safety. Engaged as a climate change professional with IORA Ecological Solutions in India, she works with subnational governments to design evidence-based policies and implementation frameworks to effectively address climate change. She is a social development professional with a diverse background on cross-cutting issues like climate change adaptation, disaster risk management, youth led development and road safety. Soumita works on strategic planning for urban resilience to traffic injuries and road accidents and is currently leading the climate action strategy within the coalition.

Visit: <https://claimingourspace.org>

Hattie Tollerson is the elected present of the Student Union here at LSBU. Hattie came into her role after being a student at LSBU for three years studying BA (Hons) Politics and standing in the elections to create a Student

Union that is centred around individual student's needs. Her and her team have done a lot of work in the last year on creating a new strategy that focuses on education and equal access for all students, and in the future will be looking to partner with colleagues from across LSBU on the sustainability agenda as outlined in the LSBU's 2020-25 Corporate Strategy.

Visit: www.lsbsu.org

1.15pm **LSBU's approach to an inclusive and accessible education journey for South London**

Description: As we reflect on and celebrate LSBU's vision for education for our local community in South London and beyond, this session will also look at some of the barriers and challenges we face as an Institution relating to perceptions which have the capacity to devalue and hinder the educational goals and achievements of our young people and students.

At LSBU, we strive to create an environment in which access to opportunity is for everyone, that there is value in educational achievement in all forms and where equality and equity a reality for each individual. Join us to learn more about our ambition and vision for LSBU and for those who we are so deeply invested in.

Session lead: *Professor Deborah Johnston, Pro-Vice Chancellor for Education, LSBU*

Joined by: *Speakers to be announced...*

2.30pm **Comfort break**

2.35pm **The truth about women's healthcare – past imperfect**

Description: This presentation will focus on women and health inequalities. In particular, the presentation will address women and pregnancy along with associated

health and healthcare issues. Attending this presentation will guide you through some of the main issues raised about women's health and mortality rates since the 1940s. Together with a lens on the future of women's health.

Session leads: *Sarah Esegbona-Adeigbe and Anna Lyons, Senior Lecturers in Midwifery, LSBU*

School: Health and Social Care

3.20pm **United by our differences – what bold and diverse organisations can look like**

Description: A panel discussion celebrating inclusion, diversity and fair representation within pioneering organisations. This session will cover topics such as closing the gender and ethnicity pay gaps, diversity throughout the organisational structure, innovative and inclusive initiative and policies and valuing all protected characteristics as a culture, not a checklist.

Session leads: *Sanchia Alasia, Head of EDI, and Sebastian Bromelow, Project Manager (OD/EDI), LSBU*

Joined by:

- *Cllr Marianna Masters, Lambeth Council*
- *Marc McKenna Coles, Global Diversity and Inclusion Manager, Lloyd's Bank*
- *Joseph Galliano, CEO, Queer Britain*
- *Marisha Drayton, Recruitment Partner, LSBU*

Biographies: Marianna Masters has held several senior positions within global financial and corporate companies over 25+ years. A long-standing advocate of Black rights she was Co-Chair of the Black Employees Network whilst at Thomson Reuters. Her passion for grassroots politics allowed her to be successfully elected as a councillor in the London Borough of Lambeth in 2018.

She was Chair of the Lambeth Labour Group of 57 Councillors from 2018-2020 and is currently the Vice-

Chair of the Overview and Scrutiny Committee. She additionally is Vice-Chair on Our Healthier Overview and Scrutiny Committee covering 6 boroughs in South London. She also sits on the Partnership Board of Black Thrive, a mental health partnership between communities, statutory organisations, voluntary and the private sector.

Visit: www.lambeth.gov.uk

Queer Britain is working towards opening the first national museum focussed on LGBTQ+ people, gathering, exploring and celebrating their stories, histories and artefacts. It will have a strong educational agenda. It will be an innovative, immersive bricks and mortar museum which will preserve and present stories and artefacts. It will celebrate, explore and explain LGBTQ+ lives, and place them in a national and international context for everyone, regardless of sexual identity or gender identity. Joseph Galliano is CEO and Co-Founder of Queer Britain. He is a fundraiser, journalist, former editor of Gay Times magazine and third sector ambassador manager who is now throwing all his energy into building an organisation capable of launching a national LGBTQ+ museum, Queer Britain.

Visit: <https://queerbritain.org.uk>

Marc McKenna-Coles currently works as the Global Diversity and Inclusion Manager for Lloyd's. He supports and oversees Diversity, Inclusion, Wellbeing and Culture objectives for the corporation as well as supporting the Insurance market. His role over the last 2 ½ years has been to lead the Global Diversity and Inclusion festival for Insurance, Dive In (<https://diveinfestival.com/>), which in 2020 had a global attendance of over 30,000 people across 35 countries and 144 events. Marc has also co-authored various guides and reports for the insurance market (<https://inclusionatlloyds.com/resources/toolkit/>). He supported and drove the Insurance Market Gender plan and target as well as developing the same for Ethnicity.

He previously was a global Diversity and Inclusion Manager for RBS (NatWest Group). Marc's D&I work at RBS, included improving LGBTQ+ inclusion for both customer and colleague, including, a policy and guidance to support Trans and Non-binary colleagues and improving how customers can update their gender marker on their banking profile. Prior to working in Diversity and Inclusion, Marc spent a number of years in customer facing roles within the bank and before this, spent approximately 10 years with Disney, both in UK Disney Stores and Disney Cruise line in the USA

Visit: www.lloyds.com/about-lloyds/diversity-and-inclusion-at-lloyds

4.40pm **Conference summary and the next steps following on from the event series**

5pm **Conference closes**
