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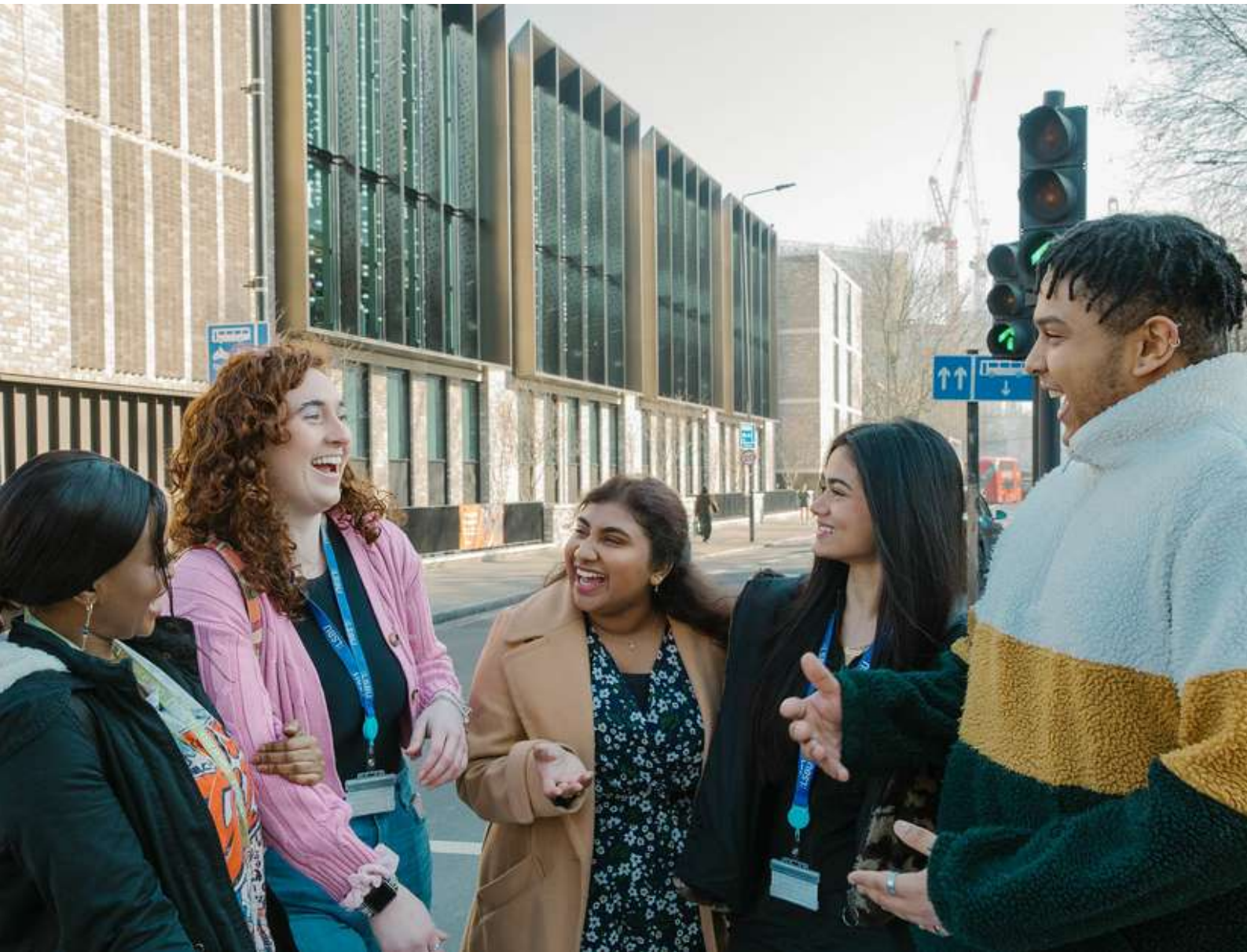
# LSBU

London South  
Bank University

## Staff Benefits

At LSBU we work hard to ensure our benefits match our amazing working environment and inclusive culture.

**Turn Your Passion Into Purpose**



# Here's a overview of our benefits to give you an idea of what you can expect at LSBU

**Holiday:** Our holiday entitlement ranges from 26.5 days per annum for support staff up to 35 days for Academic positions, in addition to bank holidays. We close for the Christmas period, which usually equates to three days added to your entitlement. We also offer a range of additional/special leave to ensure you can access time off when needed most.

**Hybrid and Flexible Working:** The majority of our roles are open to hybrid and flexible working arrangements. However, this is dependent on the duties/responsibilities of the role and won't be available for all positions.

**Pension Schemes:** We offer a defined benefits pension scheme for support staff with employer contributions up to 10%. We also operate the Teachers Pension Scheme (TPS) for Academic staff and support both the Universities Superannuation Scheme (LSS) and the Local Government Scheme (LGPS).

**Annual Pay Increment:** All staff receive a yearly increment increase on the date of their anniversary at LSBU, until the top of the grade is reached.

**Maternity, Paternity, Shared Parental and Adoption Leave:** We offer a range of enhanced leave options to ensure our staff are supported at the most important times.

**Cycle to Work Scheme:** LSBU run a Cycle to Work salary sacrifice scheme. Staff can choose a bike and safety equipment (such as a helmet, lights, lock etc) to the value of £1,500 from the range of 850 independent bike shops, and 475 Halfords and Cycle Republic shop's around the country, with many in and around London.

**Employee Assistance Programme:** All employees are able to access the free employee assistance programme for advice, information and support on all sorts of matters. The service is operated by an external company, completely confidential and operates 24/7.

**Free Eye Tests:** If you use a PC at work then you're entitled to free eye tests and funding towards glasses if you need them.



**Private Medical Insurance:** Roles at grade 11 or higher are able to benefit from private medical insurance, provided by AXA.

**Volunteering:** We offer staff 3 days of additional leave per year to volunteer their time to good causes.

**Yoga:** Free weekly staff Yoga sessions take place on campus.

**Fee Waiver Scheme:** Staff may benefit from our Fee Waiver scheme. The course must be relevant to the job undertaken by the member of staff and agreed by their line manager. This is not an automatic right.

**Free Microsoft Office:** Install the full, latest versions of Microsoft Word, Excel, PowerPoint, OneNote, Outlook, Access and Publisher on up to 5 PCs or Macs and most windows devices.

**Free and Confidential Counselling:** At LSBU we offer telephone or face to face counselling support and advice. It's 24-hr service and completely confidential.

**LinkedIn Learning:** LinkedIn Learning is a library of high-quality video tutorials on a wide range of personal development, software and business topics. Staff have full access to the learning catalogue for free.

**Reward and Recognition Scheme:** We run a reward and recognition scheme to award staff who are going above and beyond in their roles.



# LSBU Active

**LSBU Active:** Recently refurbished, LSBU Active offer high quality gym facilities, services and programmes to LSBU staff. There is a 50+ station Fitness Suite, equipped with the latest Technogym Mywellness Technology for better performance.

Staff can also benefit from discounted sports camps for their children on campus during the school holidays, expertly run by LSBU Active staff.

LSBU Active provides accessible facilities and has 'Registered' status in the Inclusive Fitness Initiative (IFI) programme. We continuously work with the English Federation of Disability Sport (EFDS) to ensure disabled people can enjoy the benefits of physical activity



# Our Campuses and Facilities:

**Southwark Campus:** LSBU's Southwark campus is in Elephant and Castle. It's our main campus and has been our home since 1892. If you think you know Elephant and Castle, think again. £3 billion has been invested into the area, including a £20 million new public leisure centre, 1,693 affordable homes and 10,000 jobs, plus training and apprenticeships. It's a unique place and is without doubt one of the most up-and-coming areas in London - so come and be part of it.

**Croydon Campus:** Our new Croydon campus is now open and will play a key role in our mission to transform lives, communities, businesses and society, through applied education. Croydon is fast becoming one of London's largest growth centres and our new home in Electric House is the first and only university in this ambitious community.

**Havering Campus (Essex):** Away from the bustle and hustle of the city (which we know isn't for everyone), Havering is a warm, welcoming and friendly campus environment. Classes are small and the campus has a tight knit community, which enables students to make friends and socialise with each other.

**Catering Facilities:** A range of onsite catering and bar facilities across our Southwark, Croydon and Havering Campuses are available to students and staff serving hot and cold dishes, sandwiches, snacks and drinks.

**Library Services:** We have a library on each campus - Southwark, Havering and Croydon. Between them we offer over 1000 study spaces, 120,000 electronic journals and databases plus over 195,000 books. In our libraries, you will find open-access PCs and Apple Macs, specialist software packages, laptop loans and printers.

**On-Campus Lockers:** Each campus has secure lockers staff can utilise on a first come, first served basis.



# Discounts

**Discounted Therapies and Massage:** Claim your staff discounts on a range of sports and alternative therapies, including: Sports Therapy, Osteopathy, Reiki and massage. If you're rehabilitating an injury, or just looking to de-stress this is a great resource.

**Discounted Acupuncture Treatments:** The Confucius Institute offers acupuncture and related treatments, such as moxibustion, cupping and Tuinsha massage.

**Language Courses:** The Confucius Institute offers a 10% LSBU staff discount on Mandarin lessons.

**Student Union Discount Card:** Staff can get an NUS Extra card for £12 per year. This gives discounts on a range of things such as clothes shops, restaurants, cinema.

**My Benefits:** Platform where staff can take advantage of high street discounts, cashback and reloadable vouchers.

If you have any questions about our benefits and facilities, your Recruitment Advisor will be happy to provide more detail.

**TURN YOUR PASSION INTO PURPOSE**

