

Course Specification

	A. Course In	formati	on							
Final award title(s)	MSc Internation	onal Fina	ance							
Intermediate exit award title(s)	PgCert; PgDip									
UCAS Code				Cours Code		4548 (F Jan)	T Sept) 5349 (FT			
	London South	Bank Ur	niversity		/	,				
School	☐ ASC ☐ AC	CI 🗆 B	EA ☑ BU	IS 🗆	ENG [] HSC [LSS			
Division	Accounting, Fi	nance &	Economic	S						
Course Director	Shashi Kumar									
Delivery site(s) for course(s)	Southwark		☐ Haverii	ng						
Mode(s) of delivery	☐ Other: please specify☑ Full time☑ Part time☐ other please specify									
Length of course/start and finish	Mode	<u></u>	Length ye			month	Finish - month			
dates	Full time (Sep	start)	12 month	S	Septen	nber	September			
	Full time (Jan	start)	15 month	s Januar		у	April			
Is this course generally suitable	Please complete	the Intern	ational Office	e questic	nnaire					
for students on a Student	Yes ü		No							
Sponsored visa?	Students are advi	ised that t	he structure/	nature o	of the cou	rse is suita	ble for those on a			
	Student Sponsore allocated.	ed visa but	t other factor	s will be	taken int	o account	before a CAS number is			
Approval dates:	Course(s) valid	dated /		Sept	ember 2	2018				
	Subject to vali			'						
	Course specifi			Dec	2021					
	updated and s	signed of	ff							
Professional, Statutory &	ACCA									
Regulatory Body accreditation										
Reference points:	Internal	Corpor	ate Strate	gy 2015	5-2020					
			mic Quality	and E	nhancer	ment Ma	nual			
			Strategy							
	External		cademic R uality Code			ucation 1	2012			
	LACCITION		work for H		•					
			ubject Ben	-						
			Accounti							

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	➤ Finance: February 2016									
	PSRB									
	➢ ACCA									
	➤ CIMA									
	➤ ICAEW									
	→ IFA									
	Competitions and Markets Authority									
	SEEC Level Descriptors 2016									
	B. Course Aims and Features									
Distinctive features	An academic entry route into finance for applicants holding non-specialist									
of course	entry qualifications.									
	A natural progression route for students of undergraduate programmes in									
	the area of accounting, business, economics and finance.									
	 An international perspective on contemporary issues in finance. 									
	 Professional body exemptions: Association of Chartered Certified 									
	Accountants (ACCA): Exemption from the final paper of ACCA's									
	Fundamentals Level qualifying examinations (i.e. ACCA F9).									
	 Optional internship to develop the skills required by employers in the 									
	accounting and finance professions;									
	 A choice of electives to reflect both student interests and potential career 									
	opportunities;									
	 An opportunity to study either full-time or part-time and with intakes in both September and January; 									
	 Access to prestigious resources such as the Bloomberg computer suite. 									
	 A wide range of extracurricular activities and opportunities to attend 									
	expert symposiums and conferences to enhance employability and									
	enhance awareness of contemporary issues and developments within the									
	subject domains;									
	Two residential weekends;									
	The opportunity for consultancy practice;									
	 The opportunity to carry out a project suiting the students career needs; 									
	 Multiple start dates and modes of delivery to suit; 									
	 Business start-up advice and support during the programme for budding 									
	entrepreneurs;									
	 Opportunities to network and develop connectivity with our post graduate 									
	research and enterprise community;									
	Life coaching.									
Course Aims	The MSc International Finance aims to:									
	1. Establish and maintain a learning environment that stimulates the									
	understanding of the subject disciplines and engenders the development of independent thought and critical reflection.									
	Link theory and practice in finance through expert-oriented and clearly defined finance modules.									
	 Position finance education in a contemporary international context to launch students on a career development path to enable them to obtain further professional qualifications while working in the finance industry. 									

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- 4. Support students, through an optional internship, to gain relevant professional experience, in the areas of finance and/or accounting and business management.
- 5. Develop critical, analytical problem-based learning skills and other transferable skills to prepare students for employment.
- 6. Equip graduates, with the skills and attributes necessary to develop careers in industry, the professions, public service and research.
- 7. Develop the skills necessary to successfully complete a research project within the domain of international finance.
- 8. Encourage further specialist research and continuing professional development within the domain of international finance.

Course Learning Outcomes

A. Knowledge & understanding

Students will have knowledge and understanding of:

- A1 Contemporary concepts, theories and practices in corporate finance, international finance, financial markets and financial intermediation.
- A2 The main trends in the evolution and regulation of corporate finance, international finance and financial markets.
- A3 Appropriate techniques of mathematics, statistics and econometrics to analyse financial data so as to understand and model the underlying financial and/or economic conditions.
- A4 The main research methodologies and techniques in accounting, finance and business.

B. Intellectual skills

Students will develop their intellectual skills such that they are able to:

- B1 Demonstrate originality in the application of knowledge to structured and unstructured business scenarios.
- B2 Recognise relevant ethical considerations and effectively evaluate how these may be resolved, when undertaking research and inquiry.
- B3 Analyse financial data by applying key financial, statistical and econometric concepts and techniques to appreciate and critique the methods of interpretation of knowledge in their discipline
- B4 Synthesize data in its various forms to support argument.

C. Practical skills

Students will acquire and develop practical skills such that they are able to:

- C1 Identify, select and retrieve relevant data from a variety of sources for practical application of established techniques of research and enquiry.
- C2 Critically analyse complex issues in accounting, finance and other areas of business management.
- C3 Systematically and creatively solve complex problems in the subject area.

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- C4 Analyse, synthesise and present complex financial information in a way that is coherent and in accordance with accepted professional and academic practice.
- C5 Demonstrate proficiency in the use of relevant specialist software packages.

D. Transferable skills

Students will acquire and develop transferable skills such that they are able to:

- D1 Demonstrate the independent learning ability required for continuing professional development.
- D2 Exercise initiative and personal responsibility in an ethical manner.
- D3 Demonstrate effective communication skills.
- D4 Work in a team and participate competently and constructively in group activities.

C. Teaching and Learning Strategy

Lectures, seminars and workshop: Interactive seminars and workshops support lectures and have a strong focus on small group activities to encourage active participation of students throughout the course, developing peer learning, sharing of knowledge and best practice, and support networks amongst a diverse student body.

Case study: Teaching, learning and assessment are very applied, with case studies and simulation being used in all modules. Where possible live case studies are brought in to the classroom and external stakeholders involved in the delivery and the subsequent feedback to student generated solutions.

Research and enterprise: Research and entrepreneurial skills and knowledge are developed throughout the student journey. From the 'Consultancy, Enterprise and Innovation' and 'Research Methods' modules through to the Capstone Business Project students have the opportunity to identify areas of interest, explore ideas in a supportive environment and develop ideas through to impactful projects and beyond. Those students wanting to develop entrepreneurial ideas can receive additional support from the LSBU Enterprise Centre.

Relevant information technology skills: Skills in the use of industry standard software such as Bloomberg, Excel and Fame are developed and assessed through various modules of the course.

Research Today! Seminars: All post graduate students are able to attend our monthly Research Today! Seminars and network with the School's research community, share and develop ideas which will support their studies & project work.

Residential weekends: Two residential events will support students learning and development. Each residential will go to support student research, enterprise and personal development.

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Life coaches: All students have the option to have a life coach to support them with any challenges they face during their journey with LSBU.

Self-managed learning: Self-managed learning activities to supplement and consolidate classroom based activity constitutes about 75% of the student study hours, and these include: reading texts and relevant journals, application of knowledge to additional problem based exercises, engaging in coursework, group discussion, review of key topics, blogs and reflective journals. Many of these activities are supported by the virtual learning environment (VLE).

Learning support: The University has a well stocked library which provides a range of study environments for individual and group/social learning, course materials, online information resources – library staff dedicated to the School of Business are also on hand to provide support for effective researching. Free computer access is available for all students across the University, and a Bloomberg lab with 12 Bloomberg terminals is available for the dedicated use of the School's students. Printing, scanning, photocopying, and wireless internet access facilities are available, along with specialist online support and training. The library provides, bookable group rooms and laptop computers for loan. Current students can find more information at https://my.lsbu.ac.uk.

Teaching staff: A variety of experienced academic staff teach on the course, some who have considerable industry experience which they bring to the classroom, others who are actively engaged in relevant real world research which they use to inform their teaching. The National Student Surveys and the Guardian University League Tables consistently place LSBU's Accounting and Finance subject area at the top of the table for student satisfaction with teaching.

Virtual learning environment: Digital technology is used to increase academic support for students and improve the efficiency of the teaching and assessment processes - eventually to transform student learning so that the student experience becomes truly 'blended' and extends well beyond the use of the VLE as merely a document repository.

D. Assessment

Formative: Formative assessment activities provide opportunities for developmental feedback and reflective learning and are a key teaching and learning strategy throughout the course to ensure students engage in a process of continuous learning. Workshop and seminar activities and feedback is a key formative assessment method throughout the programme; supported by back up material as provided on the University's VLE.

Peer and staff review on a variety of in-class activities can provide formative feedback to students on the development of their knowledge and skills. This will allow staff to reflect on student performance and feed forward into future delivery.

Activities such as *In-class debate, moots and discussions* can provide students and staff with an understanding of the knowledge gained and areas of syllabi needing further reinforcement and delivery. This allows staff to reflect on student performance and feed forward into future delivery.

The VLE and *in-class presentations* and *student led seminars and blogs* can provide formative feedback to both staff and students as to the development of key intellectual skills.

Application of knowledge to case study, team working and client handling within workshops are all part of the formative feedback process with regards to transferable and practical skills. The dissertation facilitation and work based supervisor process of support should also ensure regular touch points between the student & academics/ practitioners to enable feedback on research and practical application within the workplace.

Summative: Summative assessment is delivered through a variety of methods. *Group work based on case study is used* to assess team working, leadership, communication and reflective skills. Written communication is developed through *report writing* of both academic and business genres. Verbal communication and persuasive advocacy skills are developed through *presentations and pitching*. The numeracy skills that are essential for the accounting and finance professional are developed and enhanced throughout the programme, and assessment is through practical application to case study and *research analysis to support evidence based decisions*. The use of industry standard financial analysis software such as Bloomberg, Excel, Fame and Stata is embedded throughout the subject-specific modules, developing valuable employability skills that work-ready graduates are expected to possess.

Examination is used to assess knowledge, understanding and application within a pressurised time constrained environment only when discipline norms or professional body requirements prevail – i.e. in three of the four core subject-specific modules (making up one-third of the total course credits). One of these modules has a 3-hour exam with a weighting of 60%, the other two have 2-hour exams with a weighting of 40%.

E. Intermediate exit awards

- 1. A student needs to pass a minimum of 100 credits to be awarded a PgDip in International Finance.
- 2. For award of a PgCert in International Finance, a student needs to pass a minimum of 60 credits and 20 of these credits must come from any of the following subject specific core and option modules:

Core modules 20 credits each

- 1. Empirical Finance
- 2. International Financial Markets
- 3. Corporate Financial Management
- 4. Financial Risk Management

Option Modules 20 credits each

- 1. Big Data Analytics (20 credits)
- 2. Everyday Sustainability for Business (20 credits)
- Global Operations and Logistics (20 credits)

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- 4. Governance and Leadership (20 credits)
- 5. Investment Management and Behavioural Finance (20 credits)
- 6. Managing Virtual Work (20 credits)
- 7. Organisational Risk Management and Internal Controls (20 credits)
- 8. Social Media Marketing and Digital Public Relations (20 credits)

F. Entry Requirements

To be considered for entry to the course applicants will be required to have one of the following qualifications:

- A 2.2 UK honours degree (or equivalent) in a relevant subject area; or
- Applicants with a non-relevant degree, but with at least second class honours AND relevant work experience in finance/financial services, will be considered on an individual basis; or
- Fundamentals Level (Knowledge and Skills) of the ACCA professional examinations; or
- Operational and Management levels of the CIMA examinations; or
- Other relevant professional accountancy qualifications, including from overseas;

IELTS: The required English language skills to undertake this programme is IELTS (International English Language Testing Service) 6.5.

Applicants may be required to be interviewed by the Course Director or Divisional Marketing, Recruitment and Admissions Coordinator.

G. Course structure(s)

This course is developed around the School of Business Framework for Post Graduate Courses. This framework has at its core the following modules:

- Consultancy, Enterprise & Innovation (20 credits)
- Research Methods (20 credits)
- Capstone Business Project (40 credits)

1 x Options (20 credits

Thus 100 credits of all the School's post graduate provision will be shared with all other School of Business courses. If a student has completed an LSBU course falling within this framework, APL available would be for: 1 x option module (20 credits)

Consultancy, Enterprise & Innovation (20 credits)

The remaining core framework modules are contextualised towards the discipline and not available for APL. Any other LSBU modules completed will be considered for APL on a case by case basis. A maximum of 60 credits APL in total can be granted. Students should note that doing fewer credits by availing of such APL exemptions has implications for the availability of student loan from the Student Loan Company, whose loans are only available to students who do all modules of the course.

For the four core <u>subject specific</u> modules, January entrants will join September entrants (i.e. January entrants will do the core subject specific modules in reverse order to the September entrants).

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MSc IF will be offered a 15-hour financial skills programme over 5 days to support their transition into Level 7 studies of a technical nature. The programme will be aimed at managing student expectations regarding their chosen subject of study, identifying areas of shortfall in necessary academic development, and proactively addressing these issues. The programme will be run for both September and January entrants - but rather than run it in induction week, we would prefer to run it in week 1 or 2 of the corresponding semester to ensure that late enrolees can attend. These classes would therefore be in addition to the students' regular scheduled classes. If there are part-time students requiring the programme, it will be offered over 2 weekends and additional evening sessions.

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$MSc\ International\ Finance-FULL\ TIME\ (\underline{September\ Start})$

- oer										
September to December	Consultance	NODULE y, Enterprise ovation redits	CORE MODUL Empirical Finance 20 credits DR GURJEET DHES		CORE MODULE International Financial Markets 20 credits DR WEIOU WU					
Last weekend of	f January	Pr	oject Launch Resi	dent	ial					
February to May	CORE M Corporate Manag 20 cr DR. WEI	Financial ement edits	CORE MODULE Financial Risk Management 20 credits DR WEIOU WU		ORE MODUL search Method 20 credits					
First two weeks in June	Organis	ONE 20cr OPTION MODULE FROM: Big Data Analytics (20 credits) Everyday Sustainability for Business (20 credits) Global Operations and Logistics (20 credits) Governance and Leadership (20 credits) Investment Management and Behavioural Finance (20 credits) Managing Virtual Work (20 credits) Organisational Risk Management and Internal Controls (20 credits) Social Media Marketing and Digital Public Relations (20 credits) OR 20cr INTERNSHIP Internship, 20 credits								
Last weekend in J	lune	Pro	ject Escalator Res	iden	tial					
Submit ten weeks' after										

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$MSc\ International\ Finance-FULL\ TIME\ (\underline{January\ Start})$

		_							
Consult	E MODULE ancy, Enterprise Innovation 20 credits	Corporate Financia Management 20 credits DR. WEIOU WU	al	Fina Mai 20	MOD encial Ri nageme Ocredits VEIOU V	sk nt		February to May	
	Proj	ect Launch Resider	ntial		First	wee	kend of June	Se	
Empi 2	E MODULE irical Finance 20 credits URJEET DHESI	CORE MODULE International Financial Markets 20 credits DR WEIOU WU		ORE MOD search Meti 20 credits	hods			September to December	
ONE 20cr OPTION MODULE FROM: Big Data Analytics (20 credits) Everyday Sustainability for Business (20 credits) Global Operations and Logistics (20 credits) Governance and Leadership (20 credits) Investment Management and Behavioural Finance (20 credits) Managing Virtual Work (20 credits) Organisational Risk Management and Internal Controls (20 credits) Social Media Marketing and Digital Public Relations (20 credits) OR 20cr INTERNSHIP Internship, 20 credits									
	Proj	ect Escalator Resid	denti	al			nd weekend in February	1	
			Submit ten weeks' after						

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$MSc\ International\ Finance-PART\ TIME\ (September\ Start)$

September to December		CORE MODULE Consultancy, Enterprise and Innovation 20 credits	CORE MODULE International Financial Markets 20 credits DR WEIOU WU						
Last weekend of Janu	ary	Project Launcl	n Residential						
February to May		CORE MODULE Corporate Financial Management 20 credits DR. WEIOU WU	CORE MODULE Financial Risk Management 20 credits DR WEIOU WU						
September to December		CORE MODULE Empirical Finance 20 credits DR GURJEET DHESI	CORE MODULE Research Methods 20 credits						
		ONE 20cr OPTION MODULE							
		Option Modu	le # 1 20 credits						
Last week of January & First week of February		[To be chosen from the option list as in Full Time course]							
Second weekend in Febr	uary	Project Escala	ator Residential						
Submit twenty weeks' after		CORE MODULE Capstone Business Project (Research and Business Plan) 40 credits							

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Part-time mode:

Students on the part-time mode will complete the course over 24 months – as compared to 12 months for full time September entrants and 15 months for full time January entrants.

Placements information

All students have the option to study for a 20 credit Internship (instead of taking one 20 credit optional modules). This module allows the student to gain valuable work experience while studying for a master's degree. Responsibility for securing the work placement lies with the student. However, the student is supported during the search process and when the student is actually working. The work placement should have some direct bearing on what the student is studying - a student studying MSc International Accounting & Finance would be expected to secure an internship with some connection – however weak – with aspects of accounting or financer within the business community. The decision on whether to undertake the 20-credit internship instead of the default route of choosing two 10-credit options must be made by the student no later than the end of the Project Launch Residential.

H. Course Modules

Module Code	Module Title	Level	Semester	Credit value	Assessment
AFE_7_EMF	Empirical Finance	7	1	20	100% Individual CW
TBC	Consultancy, Enterprise and				
	Innovation	7	1	20	100% CW
AFE_7_IFI	International Financial Markets	7	1	20	100% Individual CW
AFE_7_CFM	Corporate Financial	7	2	20	40% Individual CW
	Management				60% Exam
TBC	Research Methods	7	2	20	100% Individual CW
AFE_7_FRM	Financial Risk Management	7	2	20	100% Individual CW
AFE_7_BDA	Big Data Analytics	7	2	20	100% Individual CW
MMP_7_ESB	Everyday Sustainability for		2	20	100% Individual CW
	Business	7			
MBA_7_GOL	Global Operations and	7	2	20	100% Individual CW
	Logistics				
AFE_7_GOL	Governance and Leadership	7	2	20	100% Individual CW
TBC	Investment Management and	7	2	20	100% Individual CW
	Behavioural Finance				
MMP_7_MVW	Managing Virtual Work		2	20	100% Individual CW
		7			
AFE_7_ORC	Organisational Risk	7	2	20	100% Individual CW
	Management and Internal				
	Controls				
TBC	Social Media Marketing and	7	3	20	100% Individual CW
	Digital Public Relations				
MMP_7_INT	Internship	7	3	20	100% Individual CW
MBA_7_CBP	Capstone Business Project	7	3	40	100% Individual CW

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I. Timetable information

Timetables will depend on the choice of options, and will be provided to students about two weeks in advance of each semester.

J. Costs and financial support

Tuition fees/financial support/accommodation and living costs

- Information on tuition fees/financial support can be found by clicking on the following link http://www.lsbu.ac.uk/courses/undergraduate/fees-and-funding or
- http://www.lsbu.ac.uk/courses/postgraduate/fees-and-funding
- Information on living costs and accommodation can be found by clicking the following linkhttps://my.lsbu.ac.uk/my/portal/Student-Life-Centre/International-Students/Starting-at-LSBU/#expenses

List of Appendices

Appendix A: Curriculum Map

Appendix B: Educational Framework (undergraduate courses)

Appendix C: Personal Development Planning (postgraduate courses)

Appendix D: Terminology

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Appendix A: Curriculum Map for MSc International Finance

This map provides a design aid to help course teams identify where course outcomes are being developed, taught and assessed within the course. It also provides a checklist for quality assurance purposes and may be used in validation, accreditation and external examining processes. Making the learning outcomes explicit will also help students to monitor their own learning and development as the course progresses.

CORE MODULES

	Modules		Course outcomes																
Leve I	Title	Code	A1	A2	А3	A4	B1	B2	В3	В4	C1	C2	C3	C4	C 5	D1	D2	D3	D4
7	Corporate Financial Management	AFE_7_CFM	TD A	TDA	TDA	D	TD	TD	TDA	D	D	DA	DA						
7	Empirical Finance	AFE_7_EMF	TD A	TDA	TDA	TD	D	D	TDA	D	D	DA	D						
7	Financial Risk Management	AFE_7_FRM	TD A	TDA	TDA	D	D	D	TDA	D	D	DA							
7	International Financial Markets	AFE_7_IFI	TD A	TDA	TDA	D	D	D	TDA	D	D	DA							
7	Consultancy, Enterprise & Innovation	TBC						TDA		D		D			TDA	DA	D A	DA	7
7	Research Methods	TBC			DA		TDA		TD	TDA	TDA	D	D	D	D	D	TD A		7
7	Capstone Business Project				D	TDA	TDA		D	TDA	DA		D	TDA	D	D	D	DA	

Note: T: Taught; D: Developed; A: Assessed

OPTION MODULES

	Modules									Course	outco	mes							
Level	Title	Code	A1	A2	А3	A4	B1	B2	В3	B4	C1	C2	С3	C4	C5	D1	D2	D3	D4
7	Big Data Analytics				TDA	TDA				TDA			TDA	TDA	D		DA		7
7	Everyday Sustainability for Business				TDA			D	TDA	D			D		D	DA	DA		7
7	Global Operations and Logistics				TDA			D		D	DA				D	D	DA		7
7	Governance and Leadership				TDA			D	TDA		D	D			D	D	DA		7
7	Investment Management and Behavioural Finance				TDA		D	D	TD		TD			D	D		DA		7
7	Managing Virtual Work				TDA		D	D		D	DA				D	D	DA	DA	7
7	Organisational Risk Management and Internal Controls				TDA			D	TD		DA	D			D	D	DA		7
7	Social Media Marketing and Digital Public Relations				TDA		D	D			DA			D	D	D	DA		7
7	Internship							D	D			D	D	D	D	D	D	DA	D

Note: T: Taught; D: Developed; A: Assessed

Appendix B: Embedding the Educational Framework for Undergraduate Courses

The Educational Framework at London South Bank University is a set of principles for curriculum design and the wider student experience that articulate our commitment to the highest standards of academic knowledge and understanding applied to the challenges of the wider world.

The Educational Framework reflects our status as University of the Year for Graduate Employment awarded by *The Times and The Sunday Times Good University Guide 2018* and builds on our 125 year history as a civic university committed to fostering social mobility through employability and enterprise, enabling our students to translate academic achievement into career success.

There are four key characteristics of LSBU's distinctive approach to the undergraduate curriculum and student experience:

- Develop students' professional and vocational skills through application in industry-standard facilities
- Develop our students' graduate attributes, self-awareness and behaviours aligned to our EPIIC values
- Integrate opportunities for students to develop their confidence, skills and networks into the curriculum
- Foster close relationships with employers, industry, and Professional, Statutory and Regulatory Bodies that underpin our provision (including the opportunity for placements, internships and professional opportunities)

The dimensions of the Educational Framework for curriculum design are:

- **informed by employer and industry** needs as well as professional, statutory and regulatory body requirements
- **embedded learning development** for all students to scaffold their learning through the curriculum taking into account the specific writing and thinking requirements of the discipline/profession
- high impact pedagogies that enable the development of student professional and vocational learning through application in industry-standard or authentic workplace contexts
- **inclusive teaching, learning and assessment** that enables all students to access and engage the course
- assessment for learning that provides timely and formative feedback

All courses should be designed to support these five dimensions of the Educational Framework. Successful embedding of the Educational Framework requires a systematic approach to course design and delivery that conceptualises the student experience of the curriculum as a whole rather than at modular level and promotes the progressive development of understanding over the entire course. It also builds on a well-established evidence base across the sector for the pedagogic and assessment experiences that contribute to high quality learning.

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This appendix to the course specification document enables course teams to evidence how their courses meet minimum expectations, at what level where appropriate, as the basis for embedding the Educational Framework in all undergraduate provision at LSBU.

Dimension of	Minimum expectations and rationale	How this is achieved in the course
the	, , , , , , , , , , , , , , , , , , , ,	
Educational		
Framework		
Curricula	Outcomes focus and professional/employer	The course is strongly informed by
informed by	links	employer and industry needs, with
employer and	All LSBU courses will evidence the	one of the core modules being
industry need	involvement of external stakeholders in the	accredited by ACCA for exemption
,	curriculum design process as well as plan	from their final level Fundamentals
	for the participation of employers and/or	paper F9, and other modules being
	alumni through guest lectures or Q&A	closely mapped to the syllabi of
	sessions, employer panels, employer-	professional bodies like ACCA and
	generated case studies or other input of	CISI. The Management Consultancy
	expertise into the delivery of the course	module, and options like (for
	provide students with access to current	example) "Big Data Analytics",
	workplace examples and role models.	"Bloomberg for Business
	Students should have access to employers	Professionals", "Effective Business
	and/or alumni in at least one module at	Negotiation", "Managing Virtual
	level 4.	Work" or "Everyday Sustainability
		for Business" are highly practical
		and oriented towards the
		development of employability
		skills.
Embedded	Support for transition and academic	All the course modules have
learning	preparedness	learning development embedded in
development	At least two modules at level 4 should	the curriculum, and students
	include embedded learning development in	engage in independent learning,
	the curriculum to support student	critical thinking and reflection
	understanding of, and familiarity with,	throughout the course. Reflection
	disciplinary ways of thinking and practising	on research is introduced right
	(e.g. analytical thinking, academic writing,	from the start of the course, with
	critical reading, reflection). Where possible,	the first of the two research
	learning development will be normally	methods modules. The core
	integrated into content modules rather than	module "Empirical Finance" is
	as standalone modules. Other level 4	focused on the development of the
	modules should reference and reinforce the	financial modelling skills required
	learning development to aid in the transfer	not only for work as a modern
	of learning.	finance professional, but also for
		high quality quantitative research
		in the subject area of finance.
High impact	Group-based learning experiences	Research enquiry is embedded in
pedagogies	The capacity to work effectively in teams	the teaching and assessment across
	enhances learning through working with	the programme. Moreover,

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peers and develops student outcomes, including communication, networking and respect for diversity of perspectives relevant to **professionalism** and **inclusivity**. At least one module at level 4 should include an opportunity for group working. Group-based learning can also be linked to assessment at level 4 if appropriate. Consideration should be given to how students are allocated to groups to foster experience of diverse perspectives and values.

learning and application of research methods begins right from the start of the course and continues throughout. The aim is to enable students to see the linkage between research methods and its practical application within a management and leadership context; research is no longer a skill set that is bolted on to the end of the taught element of the programme. By introducing the teaching at the beginning of the programme students can start exploring areas of interest from day one. The Consultancy, Enterprise and Innovation module and Research Methods module leads to cross fertilisation of ideas and the possibility of creating a Capstone Project around the creation of a new idea or enterprise can be viably explored.

Inclusive teaching, learning and assessment

Accessible materials, resources and activities

All course materials and resources, including course guides, PowerPoint presentations, handouts and Moodle should be provided in an accessible format. For example, font type and size, layout and colour as well as captioning or transcripts for audio-visual materials. Consideration should also be given to accessibility and the availability of alternative formats for reading lists.

Course materials and resources, on all modules are provided in an accessible format via Moodle and additionally, in some cases, as hard copies in the classroom. Workshop and seminar activities and feedback are key formative assessment methods throughout the programme - all supported by back up material provided on the University's VLE.

Assessment *for* learning

Assessment and feedback to support attainment, progression and retention

Assessment is recognised as a critical point for at risk students as well as integral to the learning of all students. Formative feedback is essential during transition into university. All first semester modules at level 4 should include a formative or low-stakes summative assessment (e.g. low weighted in final outcome for the module) to provide an early opportunity for students to check progress and receive prompt and useable feedback that can feed-forward into future

All modules have both formative and summative feedback at the appropriate level - please see Rationale & Overview, section 5.1.5 "Assessment Processes".

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	lograing and accomment. Accomment and	
	learning and assessment. Assessment and	
	feedback communicates high expectations	
	and develops a commitment to excellence .	
High impact	Research and enquiry experiences	Research enquiry is embedded in
pedagogies	Opportunities for students to undertake	the teaching and assessment across
	small-scale independent enquiry enable	the programme. Moreover,
	students to understand how knowledge is	learning and application of
	generated and tested in the discipline as	research methods begins right from
	well as prepare them to engage in enquiry	the start of the course and
	as a highly sought after outcome of	continues throughout – please see
	university study. In preparation for an	Rationale & Overview, section 4.3
	undergraduate dissertation at level 6,	"Research Methods Teaching".
	courses should provide opportunities for	
	students to develop research skills at level 4	
	and 5 and should engage with open-ended	
	problems with appropriate support.	
	Research opportunities should build student	
	autonomy and are likely to encourage	
	creativity and problem-solving.	
	Dissemination of student research	
	outcomes, for example via posters,	
	presentations and reports with peer review,	
	should also be considered.	
Curricula	Authentic learning and assessment tasks	Focus on real life case studies and
informed by	Live briefs, projects or equivalent authentic	development of the employability
employer and	workplace learning experiences and/or	skills expected in a work-ready
industry need /	assessments enable students, for example,	graduate are integral to the course
Assessment for	to engage with external clients, develop	- please see Rationale & Overview,
learning	their understanding through situated and	section 5.1 "Learning, Teaching and
	experiential learning in real or simulated	Assessment Strategy". Alongside
	workplace contexts and deliver outputs to	the teaching programme will run a
	an agreed specification and deadline.	series of extracurricular activities
	Engagement with live briefs creates the	focusing on enhancement of
	opportunity for the development of student	student employability, designed in
	outcomes including excellence ,	partnership with employers,
	professionalism, integrity and creativity. A	professional bodies, our LSBU
	live brief is likely to develop research and	careers department and LSBU
	enquiry skills and can be linked to	societies and the Enterprise Centre.
	assessment if appropriate.	
Inclusive	Course content and teaching methods	The course has a diverse student
teaching,	acknowledge the diversity of the student	cohort, and a team of equally
learning and	cohort	diverse, experienced and
assessment	An inclusive curriculum incorporates	empathetic teaching staff have
	images, examples, case studies and other	traditionally ensured that the
	resources from a broad range of cultural	diversity of our student body, our
	and social views reflecting diversity of the	University, and indeed our nation,

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student cohort in terms of, for example, gender, ethnicity, sexuality, religious belief, socio-economic background etc. This commitment to **inclusivity** enables students to recognise themselves and their experiences in the curriculum as well as foster understanding of other viewpoints and identities.

is fully recognised in the nature and content of the learning and assessment materials used on the course.

Curricula informed by employer and industry need

Work-based learning

Opportunities for learning that is relevant to future employment or undertaken in a workplace setting are fundamental to developing student applied knowledge as well as developing work-relevant student outcomes such as networking, professionalism and integrity. Work-based learning can take the form of work experience, internships or placements as well as, for example, case studies, simulations and role-play in industry-standards settings as relevant to the course. Work-based learning can be linked to assessment if appropriate.

Development of the employability skills expected in a work-ready graduate are integral to the course - please see Rationale & Overview, section 5.1 "Learning, Teaching and Assessment Strategy.

Employability and careers advice is embedded throughout the modules via guest speakers and alumni input and also through peer to peer support.

All students have the option to study for a 20 credit Internship (instead of taking one 20 credit optional module). This module allows the student to gain valuable work experience while studying for a master's degree.

Embedded learning development

Writing in the disciplines: Alternative formats

The development of student awareness, understanding and mastery of the specific thinking and communication practices in the discipline is fundamental to applied subject knowledge. This involves explicitly defining the features of disciplinary thinking and practices, finding opportunities to scaffold student attempts to adopt these ways of thinking and practising and providing opportunities to receive formative feedback on this. A writing in the disciplines approach recognises that writing is not a discrete representation of knowledge but integral to the process of knowing and understanding in the discipline. It is expected that assessment utilises formats that are recognisable and applicable to those working in the profession. For example, project report, presentation,

Development of critical thinking and scholarly report writing skills are integral parts of the assessment across the course's modules. An emphasis on scholarly research is introduced right from the start of the course, and the assessment for the subject-specific "Theories & Issues in Accounting" module requires all students to write a 3,500 word literature review comprising of four journal articles on a specific research problem in accounting or finance area, with an accompanying presentation. Financial analysis and spreadsheet construction, which are particularly important for report writing in the accounting and finance profession, are also key parts of the learning

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	poster, lab or field report, journal or	and assessment process on all the
	professional article, position paper, case	core subject-specific modules.
	report, handbook, exhibition guide.	core subject specific modules.
	report, nanabook, exhibition guide.	
High impact	Multi-disciplinary, interdisciplinary or	Please see Rationale & Overview,
pedagogies	interprofessional group-based learning	section 1.2, describing our strategy
	<u>experiences</u>	of moving away from a silo
	Building on experience of group working at	mentality and sharing course
	level 4, at level 5 students should be	modules across the entire School to
	provided with the opportunity to work and	the extent practicable, and
	manage more complex tasks in groups that	embedding some common subjects
	work across traditional disciplinary and	as core elements of all the School's
	professional boundaries and reflecting	postgraduate courses. This course
	interprofessional work-place settings.	is designed to fit with this new
	Learning in multi- or interdisciplinary groups	ethos through cross-disciplinary
	creates the opportunity for the	integration, enabling mixing of
	development of student outcomes including	students from different subject
	inclusivity, communication and networking.	areas and courses.
Assessment for	Variation of assessment	A wide variety of assessment is
learning	An inclusive approach to curriculum	used across the various modules -
	recognises diversity and seeks to create a	please see Rationale & Overview,
	learning environment that enables equal	section 5.1.5 "Assessment
	opportunities for learning for all students	Processes" and Assessment Plan.
	and does not give those with a particular	
	prior qualification (e.g. A-level or BTEC) an	
	advantage or disadvantage. An holistic	
	assessment strategy should provide	
	opportunities for all students to be able to	
	demonstrate achievement of learning	
	outcomes in different ways throughout the	
	course. This may be by offering alternate	
	assessment tasks at the same assessment	
	point, for example either a written or oral	
	assessment, or by offering a range of	
	different assessment tasks across the	
	curriculum.	
Curricula	Career management skills	Development of the employability
informed by	Courses should provide support for the	skills expected in a work-ready
employer and	development of career management skills	graduate are integral to the course
industry need	that enable student to be familiar with and	- please see Rationale & Overview,
	understand relevant industries or	section 5.1 "Learning, Teaching and Assessment Strategy.
	professions, be able to build on work- related learning opportunities, understand	Employability and careers advice is
	the role of self-appraisal and planning for	embedded throughout the
	lifelong learning in career development,	modules via guest speakers and
	develop resilience and manage the career	alumni input.
	building process. This should be designed to	We run a series of extracurricular
		activities focusing on enhancement

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	inform the development of excellence and professionalism.	of student employability, designed in partnership with employers, professional bodies, our LSBU careers department and LSBU societies and the Enterprise Centre.
Curricula	Capstone project/dissertation	The Capstone Project enables
informed by	The level 6 project or dissertation is a	students to carry out a consultancy
employer and	critical point for the integration and	project within a business, explore
industry need /	synthesis of knowledge and skills from	the possibility of new venture creation, or produce a 'standard'
Assessment for	across the course. It also provides an	project investigating and finding
learning / High	important transition into employment if the	evidence based solutions to
impact	assessment is authentic, industry-facing or	business challenges. Real world
pedagogies	client-driven. It is recommended that this is	impact will be at the core of each
	a capstone experience, bringing together all	project and the project should
	learning across the course and creates the	ideally be carried out within a
	opportunity for the development of student	workplace and applied.
	outcomes including professionalism ,	
	integrity and creativity.	

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Appendix C: Personal Development Planning

Approach to PDP	Level 7
1 Supporting the development and recognition of skills through the personal tutor system.	 All students will be allocated a personal tutor. Two meetings per year. Sign post to additional support as needed. Identify gaps and signpost training opportunities. Project facilitators.
2 Supporting the development and recognition of skills in academic modules/modules.	 Personal Coaching. Residential. Signposting to necessary support functions via Personal Tutoring module and personal coaching. Assessment of a wide range of skills (see assessment matrix). Extracurricular activity' masterclass' programme running alongside core academic programme.
3 Supporting the development and recognition of skills through purpose designed modules/modules.	Consultancy & Innovation – Group work, presentation, pitching, creativity Live Consultancy – advocacy, pitching, negotiation, presentation, dealing with a client Capstone Project – Resilience, grit, analysis, report writing.
4 Supporting the development and recognition of skills through research projects and dissertations work.	All module assessments involve an element of evidence based decision making thus all require some level of research. Project Escalator Residential Research in Action Module Project Launch residential Capstone project
5 Supporting the development and recognition of career management skills.	 Live Consultancy project – working on live case study with real world impact. Capstone project – working on a live scenario. Links with Enterprise to provide entrepreneurial support. Jobshop on site assistance. Networking opportunities to improve mobility.
6 Supporting the development and recognition of career management skills through work placements or work experience.	 CIBS Lectures. Masterclasses. Coaching. Networking. Enterprise Activities Long list of extracurricular activity

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7 Supporting the development of skills by recognising that they can be developed through extra curricula activities.	 Student Support PDP Professional Body contact Employability Service for two years post graduate Reflection
8 Supporting the development of the skills and attitudes as a basis for continuing professional development.	 Alumni Industry Speakers Professional bodies Volunteering opportunities CIBS talks Professional Coaching
9 Other approaches to personal development planning.	Reflection in most modules and learning diary kept on Capstone project
10 The means by which self-reflection, evaluation and planned development is supported e.g. electronic or paper-based learning log or diary.	Consultancy & Innovation – Group work, presentation, pitching, creativity Live Consultancy – advocacy, pitching, negotiation, presentation, dealing with a client Capstone Project – Resilience, grit, analysis, report writing.

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Appendix D: Terminology

awarding body	a UK higher education provider (typically a university) with the power to award higher education qualifications such as degrees
bursary	a financial award made to students to support their studies; sometimes used interchangeably with 'scholarship'
collaborative provision	a formal arrangement between a degree-awarding body and a partner organisation, allowing for the latter to provide higher education on behalf of the former
compulsory module	a module that students are required to take
contact hours	the time allocated to direct contact between a student and a member of staff through, for example, timetabled lectures, seminars and tutorials
coursework	student work that contributes towards the final result but is not assessed by written examination
current students	students enrolled on a course who have not yet completed their studies or been awarded their qualification
delivery organisation	an organisation that delivers learning opportunities on behalf of a degree-awarding body
distance-learning course	a course of study that does not involve face-to-face contact between students and tutors
extracurricular	activities undertaken by students outside their studies
feedback (on assessment)	advice to students following their completion of a piece of assessed or examined work
formative assessment	a type of assessment designed to help students learn more effectively, to progress in their studies and to prepare for summative assessment; formative assessment does not contribute to the final mark, grade or class of degree awarded to students

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higher education provider	organisations that deliver higher education
independent learning	learning that occurs outside the classroom that might include preparation for scheduled sessions, follow-up work, wider reading or practice, completion of assessment tasks, or revision
intensity of study	the time taken to complete a part-time course compared to the equivalent full-time version: for example, half-time study would equate to 0.5 intensity of study
lecture	a presentation or talk on a particular topic; in general lectures involve larger groups of students than seminars and tutorials
learning zone	a flexible student space that supports independent and social earning
material information	information students need to make an informed decision, such as about what and where to study
mode of study	different ways of studying, such as full-time, part-time, e-learning or work-based learning
modular course	a course delivered using modules
module	a self-contained, formally structured unit of study, with a coherent and explicit set of learning outcomes and assessment criteria; some providers use the word 'course' or 'course unit' to refer to individual modules
national teaching fellowship	a national award for individuals who have made an outstanding impact on student learning and the teaching profession
navigability (of websites)	the ease with which users can obtain the information they require from a website
optional module	a module or course unit that students choose to take
performance (examinations)	a type of examination used in performance- based subjects such as drama and music
professional body	an organisation that oversees the activities of a particular profession and represents the interests of its members
prospective student	those applying or considering applying for any programme, at any level and employing any mode of study, with a higher education provider

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regulated course	a course that is regulated by a regulatory body
regulatory body	an organisation recognised by government as being responsible for the regulation or approval of a particular range of issues and activities
scholarship	a type of bursary that recognises academic achievement and potential, and which is sometimes used interchangeably with 'bursary'
semester	either of the parts of an academic year that is divided into two for purposes of teaching and assessment (in contrast to division into terms)
seminar	seminars generally involve smaller numbers than lectures and enable students to engage in discussion of a particular topic and/or to explore it in more detail than might be covered in a lecture
summative assessment	formal assessment of students' work, contributing to the final result
term	any of the parts of an academic year that is divided into three or more for purposes of teaching and assessment (in contrast to division into semesters)
total study time	the total time required to study a module, unit or course, including all class contact, independent learning, revision and assessment
tutorial	one-to-one or small group supervision, feedback or detailed discussion on a particular topic or project
work/study placement	a planned period of experience outside the institution (for example, in a workplace or at another higher education institution) to help students develop particular skills, knowledge or understanding as part of their course
workload	see 'total study time'
written examination	a question or set of questions relating to a particular area of study to which candidates write answers usually (but not always) under timed conditions

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