

# Equality, Diversity and Inclusion Calendar 2024/25

**LSBU | GROUP**

#teamLSBU

#EDleveryday







**National Inclusion Week | 23 September – 30 September**



# SEPTEMBER

## 2024



### Inclusion week (23 Sept –30 Sept)

Inclusion Week is designed to celebrate everyday inclusion in all its forms. This is the ninth year Inclusive Employers has brought organisations together from across the globe to celebrate, share and inspire inclusion practices. This year, the focus and theme is about being #UnitedForInclusion and working to collectively celebrate, inspire, share and progress inclusion.

### Parents and Carers Month

### ESEA Heritage Month

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
						1
2	3	4	5	6	7	8
9	10 World suicide prevention day <span style="color: #00A651;">■</span>	11	12	13	14	15 Mawlid an-Nabi <span style="color: #4F81BD;">■</span>
16 <span style="color: #4F81BD;">■</span>	17	18 International Equal Pay Day <span style="color: #00A651;">■</span>	19	20	21 World Alzheimer's Day <span style="color: #00A651;">■</span>	22
23 National Inclusion Week begins Bisexual Visibility Day <span style="color: #FFC000;">■</span> <span style="color: #00A651;">■</span>	24	25	26	27	28	29 World Deaf Day <span style="color: #00A651;">■</span>
30						



A close-up photograph of a woman with long, dark braids. She is looking down at a black t-shirt she is holding open. The t-shirt features a graphic design with the text 'GOALS DREAMS & MELANIN' in white and red. The ampersand is red and stylized. Below the main text, it says 'FOOLIES LIMITED CLOTHING' in smaller white letters. She is also wearing a black leather jacket over the t-shirt.

**GOALS  
DREAMS &  
MELANIN**

FOOLIES LIMITED CLOTHING

**Black History Month  
1 – 31 October**





### Black History Month

Black History Month is a chance to celebrate, explore and learn from Black History. Get involved with the activities, campaigns and events planned throughout October at LSBU Group and beyond.

### Breast Cancer Awareness Month

October is Breast Cancer Awareness Month. Studies show that at least 30% of breast cancer cases are preventable. By making changes to your lifestyle you can reduce your risk of getting breast cancer. This October we will be highlighting ways you can get active to reduce your risk. Wear pink the 21st to show your support.

### National Domestic Violence Awareness Month

Domestic Violence Awareness Month is designed to unify people all across the world who have been victims of domestic violence. It is important to recognize that domestic violence impacts millions of people, and it's not only women who are victims; many trans people suffer domestic violence as well. Please reach out for support across the LSBU Group or Nationally.

- International
- National/UK
- Religious/Cultural

# OCTOBER

## 2024

M	T	W	T	F	S	S
	1	2 Rosh Hashanah <span style="color: #4169E1;">■</span>	3 <span style="color: #4169E1;">■</span>	4 <span style="color: #4169E1;">■</span>	5 World Teachers' Day <span style="color: #00A651;">■</span>	6
7 Dyslexia Awareness Week begins <span style="color: #00A651;">■</span>	8 International Lesbian Day World Dyslexia Day <span style="color: #00A651;">■</span> <span style="color: #00A651;">■</span>	9	10 World Mental Health Day <span style="color: #00A651;">■</span>	11 Yom Kippur <span style="color: #4169E1;">■</span>	12 <span style="color: #4169E1;">■</span>	13
14	15	16	17	18 Anti-slavery day Show Racism the Red Card World Menopause day <span style="color: #00A651;">■</span> <span style="color: #00A651;">■</span> <span style="color: #00A651;">■</span>	19	20
21	22 International Stammering Awareness Day <span style="color: #00A651;">■</span>	23	24	25	26 Intersex Awareness day <span style="color: #00A651;">■</span>	27
28	29	30	31 Halloween Diwali <span style="color: #00A651;">■</span> <span style="color: #4169E1;">■</span>			



**Movember (Men's Health Awareness Month) | 1 – 30 November**

# NOVEMBER

## 2024



### Movember (Men's Health Awareness Month)

Movember is an annual event involving the growing of moustaches during the month of November to raise awareness of men's health issues, such as prostate cancer, testicular cancer, and men's suicide.

### Islamophobia Awareness Month

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
				1 — ■	2	3
4	5	6	7	8	9	10 UK Interfaith Week begins ■
11 Anti-Bullying Week begins Armistice Day ■ ■	12 Purple Tuesday ■	13 Transgender Awareness Week begins ■	14 Disability History Month begins ■	15 Guru Nanak Gurburab ■	16	17 International Student Day ■
18	19 International Men's Day ■	20 Int. Transgender Day of Remembrance World Children's Day ■ ■	21	22	23	24
25 International Day for the Elimination of Violence Against Women ■	26	27	28	29	30	





Hanukkah | 25 December 2024 – 2 January 2025











# DECEMBER

## 2024



Universal Month for Human Rights  
AIDS Awareness Month

M	T	W	T	F	S	S
						1 World AIDS Day 
2 International Day for the Abolition of Slavery National Grief Awareness Week begins  	3 International Day of People with Disabilities 	4	5	6	7	8
9	10 International Human Rights Day 	11	12	13	14	15
16	17	18 International Migrants Day 	19	20	21	22
23	24	25 Christmas Day Hanukkah begins  	26	27	28	29
30	31					

 International  
 National/UK  
 Religious/Cultural





**World Braille Day | 4 January**



# JANUARY

## 2025



### Martin Luther King Jr. Day (20 January)

To honour the achievements of Martin Luther King, Jr. A Baptist minister who advocated the use of nonviolent means to end racial segregation. The most influential of African American civil rights leaders during the 1960s, he was instrumental in the passage of the Civil Rights Act of 1964, which outlawed discrimination in public accommodations, facilities, and employment, and the Voting Rights Act of 1965.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
		1 New Year's Day World Day of Peace <span style="color: #00A651;">■</span> <span style="color: #00A651;">■</span>	2	3	4 World Braille Day <span style="color: #00A651;">■</span>	5
6	7 Orthodox Christmas Day <span style="color: #4169E1;">■</span>	8	9	10	11	12
13	14 Orthodox New Year's Day <span style="color: #00A651;">■</span>	15	16	17	18	19 World Religion Day <span style="color: #4169E1;">■</span>
20 Martin Luther King Jr. Day <span style="color: #00A651;">■</span>	21	22	23	24	25	26
27 Holocaust Memorial Day <span style="color: #00A651;">■</span>	28	29 Lunar New Year <span style="color: #00A651;">■</span>	30	31		













LGBT History Month | 1 – 28 February



# FEBRUARY

## 2025

M	T	W	T	F	S	S
					1	2
3 Race Equality Week begins 	4 World Cancer Day 	5	6 Time to Talk Day International Day of Zero Tolerance for FGM  	7	8	9
10	11	12	13	14 Valentine's Day 	15	16
17	18	19	20 World Day of Social Justice 	21	22	23
24	25	26	27	28 International Stand Up to Bullying Day Ramadan begins  		



### LGBT history month

LGBT history month is a chance to celebrate, explore and learn from queer history. LGBT stands for lesbian, gay, bisexual, and transgender. Get involved with the activities, campaigns and events planned throughout February at LSBU Group and beyond.

-  International
-  National/UK
-  Religious/Cultural





**Women's History Month**



# MARCH

## 2025




### Women's history month















Women's history month is a chance to celebrate, explore and learn from women's history. Get involved with the activities, campaigns and events planned throughout February at LSBU Group and beyond, particularly on International Women's Day on 8th March.

### Ramadan (28 February – 30 March)

The ninth month of the Islamic calendar, observed by Muslims worldwide as a month of fasting (sawm), prayer, reflection and community. This includes:

- Iftar – breaking the fast in the evening
- Suhoor – pre-dawn meal
- Sawm – means "fast" and is a pillar of Islam
- Ramadan Kareem/Mubarak – Happy Ramadan

-  International
-  National/UK
-  Religious/Cultural

M	T	W	T	F	S	S
					1	2
3 World Hearing Day 	4 Shrove Tuesday 	5	6	7	8 International Women's Day 	9
10	11	12	13	14 Holi 	15 International Day to Combat Islamophobia 	16
17 Neurodiversity Celebration Week begins St. Patrick's Day  	18	19	20	21 Int. Day of Eliminating Racial Discrimination World Down Syndrome Day  	22	23
24	25	26	27	28	29	30 Eid al-Fitr Mother's Day World Bipolar Day   
31 Eid al-Fitr Transgender Day of Visibility  						





**Stress Awareness Month**

# APRIL

## 2025



### Stress awareness month

Take some time to explore the wealth of resources available to staff and students to help relieve stress from free online resources to in-person guidance.

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
	1	2 World Autism Awareness Day <span style="color: cyan;">■</span>	3	4	5	6
7 World Health Day <span style="color: cyan;">■</span>	8 International Romani Day <span style="color: blue;">■</span>	9	10	11	12 Passover begins <span style="color: blue;">■</span>	13
14 Vaisakhi <span style="color: blue;">■</span>	15	16	17	18 Good Friday <span style="color: blue;">■</span>	19	20 Easter Sunday First Day of Ridvan <span style="color: blue;">■</span> <span style="color: blue;">■</span>
21 Easter Monday <span style="color: blue;">■</span>	22 Earth Day <span style="color: cyan;">■</span>	23 St. George's Day <span style="color: yellow;">■</span>	24	25	26	27
28 Lesbian Visibility Week begins Ninth Day of Ridvan <span style="color: cyan;">■</span> <span style="color: blue;">■</span>	29	30 Twelfth Day of Ridvan <span style="color: blue;">■</span>				





**Mental Health Awareness Month**

# MAY

## 2025



### Mental health awareness month

Everybody has mental health, sometimes it's "good" and sometimes it's "challenging". There are lots of free resources and advice available to staff and students to help you be the best version of yourself – check them out.

### Gypsy, Roma and Traveller History Month

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
			1	2	3	4
5 Deaf Awareness Week begins Early May Bank Holiday <span style="color: #00A0C0;">■</span> <span style="color: #FFD700;">■</span>	6	7	8	9	10	11
12 Mental Health Awareness Week begins Pesach Sheni <span style="color: #00A0C0;">■</span> <span style="color: #4169E1;">■</span>	13	14	15 Global Accessibility Awareness Day International Day of Families <span style="color: #00A0C0;">■</span> <span style="color: #00A0C0;">■</span>	16	17 International Day Against Homophobia, Transphobia, and Biphobia <span style="color: #00A0C0;">■</span>	18
19	20	21	22	23	24	25
26 Spring Bank Holiday <span style="color: #FFD700;">■</span>	27	28	29	30	31	





Windrush day | 22 June





# JUNE

## 2025

### Pride month

Pride month is about acceptance, equality, celebrating the work of LGBTQ+ people, education in LGBTQ+ history and raising awareness of issues affecting the LGBTQ+ community.

### Eid-ul-Adha

Eid-ul-Adha means the festival of sacrifice and falls on the tenth day in the final (twelfth) month of the Islamic Lunar Calendar; Dhu-al- Hijjah.

### Windrush Day

Windrush Day, which marks the anniversary of the arrival of the HMT Empire Windrush, commemorates the significant contributions of Caribbean communities to the UK. These individuals, invited to help rebuild the country after WWII, faced systemic racism and social injustice. This day honours their resilience, celebrates their cultural impact, and serves as a reminder of the ongoing fight against racism and inequality in the UK

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
						1 Global Day of Parents <span style="color: #00A69A;">■</span>
2	3	4	5	6 Eid-ul-Adha <span style="color: #4169E1;">■</span>	7 <span style="color: #4169E1;">■</span>	8
9 Men's Health Week begins Race Unity Day <span style="color: #00A69A;">■</span> <span style="color: #00A69A;">■</span>	10	11	12	13	14	15 Father's Day Refugee Week begins <span style="color: #00A69A;">■</span> <span style="color: #00A69A;">■</span>
16	17	18 Autistic Pride Day <span style="color: #00A69A;">■</span>	19	20 World Refugee Day <span style="color: #00A69A;">■</span>	21	22 Windrush Day
23	24	25	26	27	28 Stonewall Riots Anniversary <span style="color: #00A69A;">■</span>	29
30						





International Friendship Day | 30 July

# JULY

## 2025



**South Asian Heritage Month**  
(18th July - 17th August)

**Disability Pride Month**

Disability Pride Month celebrates the incredible disabled community across the world. It reminds us to continue the fight for equal rights, accessibility, challenge ableism, and dismantle the barriers that exclude disabled people from fully participating in society

- International
- National/UK
- Religious/Cultural

M	T	W	T	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14 International Non-Binary People's Day <span style="color: #00A6C9;">■</span>	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30 International Friendship Day <span style="color: #00A6C9;">■</span>	31			





South Asian Heritage Month | 18 July – 17 August


**A long history of inclusion**

LSBU has a long and proud history of providing inclusive education to South London and beyond for over 125 years. Diversity is part of our DNA and we are keen to ensure that that legacy continues and grows for another century or more.

- **1892** Borough Polytechnic Institute founded 'to promote the industrial skill, general knowledge, health and well-being of young men and women'
- **1917-1918** Offered courses to retrain disabled veterans of WWI
- **1920's** First female engineering students enrolled
- **1927** First international students arrived from India, the Netherlands and Ireland
- **1939-1940** Refugees came to study after fleeing Nazi occupied Czechoslovakia
- **1939-1945** Served hot meals to locals made homeless by the Blitz
- **1950** 'Women's Department' was abolished
- **1967** First female Head of Department within a STEM subject
- **1970's** First student-led groups appear such as the Afro-Asian, Arab Friends and Gay Soc
- **1992** London South Bank University
- **2008** Our first staff networks were started
- **2014** LSBU marches in London Pride, one of the first HEIs to do so
- **2015** Our EPIIC Values were launched
- **2018** LSBU Group was founded merging Lambeth College with LSBU
- **2020** Athena SWAN Bronze Award

# AUGUST

## 2025

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19 World Humanitarian Day 	20	21	22	23	24	25 Summer Bank Holiday 
26	27	28	29	30	31	