

## **London South Bank** University

## **Course Specification**

EST 1892

Final award title(s)       BA (Hons) Business Management with Enterprise and Entrepreneurship Business Management with Enterprise and Entrepreneurship [placement].         Intermediate exit award title(s)       Dp HE (Business Management) Dp HE (Business Management)       4685         UCAS Code       NN21       Course Code(s)       4685         School       ACI       BEA & BUS       ENG       HSC       LSS         Division       Business & Enterprise       Other: please specify         Course Director       Dr Vijak Haddadi       Other: please specify         Mode(s) of delivery       Southwark       Havering       Other: please specify         Length of course/start and finish dates       Mode       Length years       Start - month       Finish - month         Full time       3 years       September and January       January       January         Is this course generally suitable for students on a Tier 4 visa?       Please complete the International Office questionnaire       June and and January       January         Ves       No       Students are advised that the structure/nature of the course is suitable for students on a Tier 4 visa?       Please complete the International Office questionnaire         Yes       No       Students are advised that the structure/nature of the course is suitable for those on a Tier 4 visa but other factors will be taken into account before a CAS number is allocated		A. Course Inform	nation									
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updated and signed off		Course specificat	tion last	July 2020								

Professional, Statutory Regulatory Body accreditation Reference points:	y &	in Enterprise	<ul> <li>Interprise and Entrepreneurs Certificate and/or Diploma Management [IOEE]</li> <li>anagement Institute Level 5 Diploma in Management hip [CMI]</li> <li>LSBU Corporate Strategy 2015-2020</li> <li>Academic Quality and Enhancement Manual</li> <li>School Strategy</li> <li>LSBU Academic Regulations</li> <li>QAA Quality Code for Higher Education 2013</li> <li>Framework for Higher Education Qualifications</li> <li>QAA Business and Management Subject Benchmark Statements 2015</li> <li>PSRB</li> <li>Competitions and Markets Authority</li> <li>SEEC Level Descriptors 2016</li> </ul>
			SEEC Level Descriptors 2016
			Aims and Features
Distinctive features of course	<ul> <li>Of En</li> <li>De</li> <li>pro</li> <li>Ma</li> <li>Op</li> <li>Inr</li> <li>Pe</li> <li>Op</li> <li>via</li> <li>Op</li> <li>Ad</li> <li>Cho</li> <li>stu</li> <li>Lo</li> <li>in</li> </ul>	fers opportunit iterprise and E evelopment of ofessional bod aximisation of portunity for fe novative blend ersonal develop otional work pla a an enterprise otions at level of lvanced entry ear progressio udy; cated in the he the world.	6 leading to Professional Certification; for suitably qualifies applicants; n routes to professional qualifications or post graduate eart of one of the most vibrant and diverse capital cities
Course Aims	cours provid benef These backg progra oppor The p busin Pract The c and e	es is the creat des profession it. e courses aim ground have an amme that inte rtunity. programme pro ess with the th ice' running th course's structu	tion of the BA (Hons) Business Management suite of ion of a high quality academic programme that al opportunity in a business context, to all who can to ensure that students, from any socio-economic n effective route to a career of their choice via a egrates academic, professional and vocational ovides students with a broadly based education in nemes of 'Enterprise', 'Management' and 'Professional rough the core of its structure. ure and pedagogy are based on The QAA "Enterprise ip education: Guidance for UK higher education ber 2012". The overall aim of the course is to enable

students to gain significant knowledge and experience in entrepreneurship and provide them with the necessary skills required in the business environment. This approach will equip students with the capabilities to pursue their career as an entrepreneur (for those who want to be self- employed) or intrapreneur within SMEs or big co-operations (for those who does not want to venture in self-employment).
We are currently facing the worst employment market for the last 20 years, undergraduates are not focusing on starting up their own businesses rather than wait for big corporations to start recruiting again. This change of direction is also been supported by the Government with various scheme to promote SMEs.
Shifts in the economy need to be reflected in courses provided by LSBU and the BA Business Management with Enterprise and Entrepreneurship is addressing this issue by providing students the opportunities to develop their business idea and at the same time encourage economic growth.
The curriculum provides a broad and integrated academic foundation taught via a common first year at level 4 with increasing specialisation opportunities in the area of Enterprise and Entrepreneurship at levels 5 and 6.
Business Management with Enterprise and Entrepreneurship aims to:
<ol> <li>Develop academically confident graduates through the provision of a supportive learning environment that nurtures understanding of Business Management disciplines, theories and issues.</li> </ol>
2. Develop the capacity for independent thought, critical reflection, analytical and problem solving skills, entrepreneurial spirit, academic curiosity, creativity and strategic thinking in a broad business context.
3. Enhance student employability through the embedding of a cohesive blend of professional and academic skills whilst simultaneously providing explicit career support and making available opportunities for placements, internships, volunteering and networking.
<ol> <li>Deliver a 'future fit' curriculum that is responsive to the rapidly changing needs of the enterprise and the contemporary business world.</li> </ol>
<ol> <li>Optimise articulation with professional bodies; providing pathways to, or development of, a successful career of choice within a profession or business.</li> </ol>
<ol> <li>Encourages students to enhance their softer skills of leadership, team work and communication using the technical languages and practices of Enterprise and Entrepreneurship.</li> </ol>
<ol> <li>To stimulate interest and develop the entrepreneurial efficiency by enabling students to generate creative business ideas, assess their feasibility, formulate a viable enterprise project and take the necessary steps to set up and run a business;</li> </ol>

3. To enable students to develop real world business insight and entrepreneurial skills ranging from pre start-ups to Business Start-up The degree is innovatively designed where the delivery of teaching is shared between academics and practitioners;
<ol> <li>To provide business acumen within the areas of product development, small business financing, business analytics, planning marketing, law and innovation;</li> </ol>
a) Students will have knowledge and understanding of:
A1: Contemporary theories and methodologies concerning business and related subjects and their application to the study of business, management and enterprise at a local and global level;
A2: An appreciation of the key concepts of business and management as an aid to the process of strategy development and problem- solving in a business context;
A3: Organisations, the external environment in which they operate, how they are managed and the future needs of organisations, including the management of change;
A4: The economic, social, legal, cultural and ethical impact of business and management decisions on both the organisation and its environment;
A5: The main functional areas of business, how they inter-relate and integrate with each other;
A6: The application of digital technologies to the development and implementation of effective business and communication processes
A7: The process of starting up and developing a small business or enterprise and the skills required to be an entrepreneur or intrapreneur.
b) Students will develop their intellectual skills such that they are able to:
31: Select and apply theoretical knowledge to identify, formulate and solve business problems and generate recommendations;
32: Undertake independent research into business and management issues either individually or as part of a team for projects and presentations;
33: Synthesise, appraise and evaluate data/evidence to develop argument and make sound judgements in accordance with basic theories and concepts of business and management;
34: Question orthodox/received opinion from a position of knowledge and develop own criteria and judgement in a range of business situations;
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B5:	Apply their entrepreneurial mind-set, enterprise awareness and entrepreneurial effectiveness to analyse and evaluate business data presented in a variety of formats using a wide range of appropriate techniques.
c)	Students will acquire and develop practical skills such that they are able to:
C1:	Demonstrate the application of knowledge through the production of a coherent business plan;
C2:	Present information to a variety of audiences in a structured business form;
C3:	Demonstrate innovation, creativity and enterprise in the application of theory to practice within business or commercial settings;
C4:	Be effective in the use of information and communication technology (ICT) for business applications;
C5:	Set goals, create plans to achieve them and implement that plan successfully by making decisions based on relevant information and by weighting the potential consequences.
d)	Students will acquire and develop transferrable skills such that they are able to:
D1:	Plan, manage and evaluate the acquisition of new knowledge and skills as part of a lifelong learning strategy;
D2:	Demonstrate both employment potential and ability to manage future professional development;
D3:	Communicate clearly, fluently and effectively in a range of styles appropriate to the context;
D4:	Engage effectively in academic discussion and present arguments in a professional manner;
D5:	Select, apply and evaluate appropriate numerical and statistical methods for complex and open-ended tasks
D6:	Be effective within a team environment including leadership, teambuilding, influencing and project management skills
D7:	Be self-aware, sensitive and open to the diversity of people, cultures, business and management issues;
	Exhibit abilities in leadership, team work and be able to communicate standard business knowledge to a non-specialist audience;
D9:	Generate and present ideas suitable for enterprising organisations.

#### C. Teaching and Learning Strategy

# The acquisition of knowledge and understanding will be delivered through a variety of strategies.

#### In-class

Lectures will deliver key topic areas across the academic Levels. Where possible, guest speakers from business and academia will bring specialisms and real world contextualisation.

Interactive seminars and workshops will support the lectures and have a strong focus on small group activities to encourage the active participation of students throughout the academic year, developing peer learning, the sharing of knowledge and support amongst the diverse student body.

Examples of activities students will engage with during seminars are: question practice and case study analysis to reinforce and contextualise key lecture topics, debate and discussion. At level 4 there is greater emphasis on acquisition of knowledge of process thus question practice and repetition of process are key to learning. At level 5 the application of knowledge to case study and debate and discussion of current issues support and enhance student learning.

An integrated formative and summative assessment and feedback process are a key component to a student's independent acquisition of knowledge and understanding.

#### Self-managed learning

Self-managed learning activities to supplement and consolidate classroom based activity include: reading texts and relevant journals, application of knowledge to additional problem based exercises, engaging in coursework, group discussion, review of key topics and examination preparation where appropriate. Many of these activities are supported by the virtual learning environment (VLE).

# The development of intellectual skills will be delivered via a structured and progressive strategy of support and delivered over the length of the programme.

#### In-class

Seminars and workshops encourage student development in this area with the application of knowledge to business case studies and real life problems to develop critical evaluation of relevant information, and problem solving skills. In class debate allows the sharing of ideas amongst peers and the evaluation of opinions within a diverse student body to enable students to develop and evaluate arguments.

At level 4 in particular, support is given to basic cognitive skills development and student research practice via the Concepts of Management module.

The theories underpinning the cognitive process and elementary research techniques are delivered through lectures and supported via interactive seminars applying the theory to case study and discussion of issues arising.

As students move through the programme their ability to evaluate and synthesise information, and their problem solving skills are developed through their application to more complex case study problems through which independence of thought and practice are developed.

Research skills are introduced via the Concepts of Management module at level 4, but are predominantly developed at levels 5 and 6 via coursework application and in class case study analysis. Research is further developed via the Business & Innovation module.

#### Self-managed learning

Self-managed learning activities supplement in-class learning and will include the reading and critique of academic journals and their application to problem based exercises and peer debate. Links to core journals will be available via the VLE and on-line fora will be used to encourage debate and discussion of key issues.

#### The acquisition of practical skills will be delivered through a variety of strategies.

#### In-Class

Practical skills development is delivered via lectures and interactive seminars and workshops. Processes and techniques are demonstrated during lectures and are then developed and applied to questions and exercises during seminars to reinforce learning.

The key practical skills are then continually developed throughout each level demonstrating progressive development. As students' progress through the Programme, there is a move away from the ability to perform practical skills to a greater emphasis on application in an SME context. There are also a series of workshops at level 4 developing enterprise awareness and the entrepreneurial mind-set as we engage in curriculum development around enterprise education.

#### Self-managed learning

The school's Student Enterprise Strategy details the enterprise engagement opportunities that students will have made available to them which will help them develop and demonstrate innovation, creativity, and enterprise skills and these activities have been developed under the following headings.

- 1. Business Solutions Centre, a student led consultancy service for clients within the university, student run start-ups and small businesses within the local area.
- 2. Links with societies, in particular student membership of the Institute of Directors, work as part of the Bright Futures society, the Enterprise Society and the Student Advisory Committee.
- 3. Induction, the School of Business supports the Enterprise Centre in a range of activities for induction, including the fresher's fair.
- 4. Extra-curricular activities, the school runs a series of extra curricula activities focused around developing the entrepreneurial capability and entrepreneurial effectiveness of students.

These are specifically taught and developed through dedicated modules; the Concepts of Management module at level 4 and the Business & Innovation modules at level 5.

# Additionally, transferable skills development is embedded within all other modules through an integrated teaching and learning strategy.

#### In class

Methods are to be interactive and practical by nature, for example, group work based upon case study and in class presentations are used across both levels.

Spread sheet, planning and problem solving techniques are delivered in workshops and taught via application to case study problems and the synthesis of data.

Negotiating, influencing and presentation skills will be further developed via role play within the Business & Innovation module at level 5.

In addition transferable skills are developed throughout the teaching and learning seminars using small group discussions, student led presentations, exercises and case studies.

#### Self-managed learning

Reflective practice and work planning are all skills expected to be developed out of class hours. As above, elements of the school's Student Enterprise Strategy will assist in helping students to develop a range of transferable skills as well as developing a network of business contacts. Key activities are:

- 1. Business Solutions Centre, a student led consultancy service for clients within the university, student run start-ups and small businesses within the local area.
- 2. Links with societies, in particular student membership of the Institute of Directors, work as part of the Bright Futures society, the Enterprise Society and the Student Advisory Committee.
- 3. Induction, the School of Business supports the Enterprise Centre in a range of activities for induction, including the fresher's fair.
- 4. Extra-curricular activities, the school runs a series of extra curricula activities focused around developing the entrepreneurial capability and entrepreneurial effectiveness of students.

#### D. Assessment

#### Formative

Formative assessment activities provide opportunity for developmental feedback and reflective learning and are a key feature of teaching and learning strategy throughout the course, to ensure students engage in a process of continuous learning.

In-class testing with peer marking and feedback is a key formative assessment method throughout the programme; this testing will be supported by additional on line tests via the VLE which provide students with automatic feedback as to performance.

As students progress through the course, in class debate and discussion will provide students and staff with an understanding of the knowledge gained and areas of syllabi needing further reinforcement and delivery. This will allow staff to reflect on student performance and feed-forward into future delivery.

The VLE and in-class presentations can provide formative feedback to both staff and students as to the development of key intellectual skills.

Formative assessment via in-class tests, observation, peer review and debate can inform students and staff concerning the progress that has been made in areas of skill development.

Peer and staff review on a variety of in-class activities can provide formative feedback to students on the development of their transferable skills. This will allow staff to reflect on student performance and feed forward into future delivery.

#### Summative

The summative coursework assignments used to assess knowledge and understanding are diverse and set within a wider business context.

Examples of the range of assessment types are multiple choice tests (at level 4), business reports (at levels 5 and 6) academic research reports (at level 5 - 6), group work (at levels 4 - 6), and individual assignments (at levels 4 - 5).

At level 4, intellectual skills are mainly assessed through coursework as examinations tend to assess knowledge and understanding of basic processes.

Elementary research skills are primarily assessed via coursework. As students' progress through the course, assessment methods will reflect the expectation that students will exhibit greater autonomy in their learning, refine their intellectual skills, and approach their work in a more evaluative manner.

Summative assessment will be via individual and group coursework through which practical skills can be demonstrated. IT skills are necessary to produce each piece of coursework.

The summative assessment of transferable skills is delivered through a variety of methods.

Group work based on case study is used to assess team working, leadership, communication and reflective skills.

Written communication is developed through report writing of both academic and business genres.

Verbal communication skills are developed through presentations at each level.

Numeracy skills are embedded throughout all core Analytical / Business Management modules. E. Academic Regulations

The University's Academic Regulations apply for this course. Any course specific protocols will be identified here.

#### F. Entry Requirements

In order to be considered for entry to the course(s) applicants will be required to have the following qualifications:

#### 2020 Entry

- A Level BCC or:
- BTEC National Diploma DMM or:
- Access to HE qualifications with 9 Distinctions and 36 Merits or:
- Equivalent Level 3 qualifications worth 112 UCAS points
- Applicants must hold 5 GCSEs A-C including Maths and English, or equivalent (reformed GCSEs grade 4 or above).
- We welcome equivalent qualifications from around the world. English language qualifications for international students: IELTS score of 6.0 or Cambridge Proficiency or Advanced Grade C.

#### Accreditation of Prior Learning (APL)

All awards for APL will be in line with the University's policy and current academic regulations.

#### Transfer credit

Transfer credit allows credit awarded by another HE Institution to contribute to the credit required for a London South Bank award. Credit may also be transferred from a previous experience of learning at LSBU.

Applicants will be considered on a case by case basis. Consideration of any request for transfer credit will only be confirmed against a transcript of credit or award certification and particular attention will be paid to grades achieved and number of attempts at the assessments.

Applicants for whom English is a foreign language should either hold a recognised qualification in English e.g. British Council IELTS (minimum 6.0) or the TOEFL equivalent. Applicants may be required to sit a pre-entry English test.

#### G. Course structure(s)

#### Course overview

The course is structured around 360 CATS points/credit or eighteen 20 credit modules.

The programme offers two main award names: Business Management with Enterprise and Entrepreneurship and Business Management with Enterprise and Entrepreneurship [placement].

The degrees are offered as a three-year full time course, and can be taken in the full-time mode as a sandwich course with a work placement year between level 5 and level 6 or via a part-time route. Those students on the full-time degree who do not wish to take the work placement year with progress to final year without placement.

Programme requirement information is provided as a series of tables to show the structure of each semester's core modules. This is followed by an options module listing for each level.

At each level all full-time students study for 120 credits over a traditional academic year. Part-time students take a reduced diet of modules each semester with the full-time students (a maximum of 100 credits per year). For both full-time and part-time students, the options offered are contingent on sufficient student demand. All options may not be available in any one year and new options may be added.

The tables below show the modules offered in each semester on the full-time mode. The semester offering will vary for students on the part-time mode. Part-time students may be unable to take all the Level 5 and 6 subject disciplines and should seek advice on appropriate module from the course director.

The semester of delivery of all the modules may change in the future due to timetabling and resourcing requirements.

#### BA (Hons) Business Management with Enterprise and Entrepreneurship – Full time (September start) BA (Hons) Business Management with Enterprise and Entrepreneurship [placement]

	Semester 1		Semester 2	
Level 4	Concepts of Management (core)	20	Business Economics (core)	20
	Accounting & Finance for Managers (core)	20	Management and Information Systems (core)	20
	Principles of Marketing (core)	20	People and Organisations (core)	20
Level 5	Business Ethics Today: Social and Legal Foundations (core)	20	Managing Business Logistics and Negotiations (core)	20
	Managing Business and Innovation (core)	20	Entrepreneurial Mind-set Business Discovery and Development (core)	20
	Managing the Principles of e Business (core)	20	1 option module (as per the list below)	20
Level 5 Options			Business Contracts (option)	20
			Environmental Economics and Sustainability (option)	20
			Financial Accounting & Analysis (option)	20
			Fundamentals of Finance (option)	20
			Fundamentals of Project Management (option)	20
			Human Resource Management (option)	20
			Marketing Research (option)	20
Level 6	Strategic Management and Leadership (core)	20	Funding Enterprise Projects (core)	20
	Managing and Leading SMEs (core)	20	One option from the list (as below)	20
	Lean to Agile Enterprise Operations (core)	20	One option from the list (as below)	20
			- •	•
Level 6 Options			Brand Management (option)	20
			Business Risk Management (option)	20
			Business Research Methods (option)	20
			Entrepreneurial Finance (option)	20
			Legal Protection of Business Creativity (option)	20
			Management Accounting for Decision Making (option)	20

Mobile Applications – from Idea to Mass Adoption (option)	20
PRINCE2® Methodologies for Project	20
Management	
Retail Boutiques and Shopper	20
Behaviour (option)	
Individual and Organisational Learning	20
and Development (option)	

	Semester 1 (Jan – June)		Semester 2 (Sept – Jan)					
Level 4	Concepts of Management (core)	20	Accounting & Finance for Managers (core)	20				
	Management and Information Systems (core)	20	Business Economics (core))	20				
	People and Organisations (core)	20	Principles of Marketing (core)	20				
Level 5	Managing Business Logistics and	20	Business Ethics Today: Social and	20				
	Negotiations (core) Entrepreneurial Mind-set Business	20	Legal Foundations (core) Managing Business and Innovation	20				
	Discovery and Development (core)		(core)					
	1 option module (as per the list below)	20	Managing the Principles of e Business (core)	20				
Level 5 Options	Business Contracts (option)	20						
·	Environmental Economics and Sustainability (option)	20						
	Financial Accounting & Analysis (option)	20						
	Fundamentals of Finance (option)	20						
	Fundamentals of Project Management (option)	20						
	Human Resource Management (option)	20						
	Marketing Research (option)	20						
Level 6	Funding Enterprise Projects (core)	20	Strategic Management and Leadership (core)	20				
	One option from the list (as below)	20	Managing and Leading SMEs (core)	20				
	One option from the list (as below)	20	Lean to Agile Enterprise Operations (core)	20				
Level 6	Brand Management (antion)	20						
Options	Brand Management (option)	20						
	Business Risk Management (option)	20						
	Business Research Methods (option)	20						
	Entrepreneurial Finance (option)	20						
	Legal Protection of Business Creativity (option)	20						
	Management Accounting for Decision Making (option)	20						
	Mobile Applications – from Idea to Mass Adoption (option)	20						
	PRINCE2® Methodologies for Project Management	20						

Retail Boutiques and Shopper Behaviour (option)	20	
Individual and Organisational Learning and Development (option)	20	

#### **Placements information**

Students have the opportunity to find and carry out a yearlong placement between levels 5 and 6 (years 2 and 3) of their course.

### H. Course Modules

Whilst every effort will be made to make all option modules available there may be instances when for operational or academic reasons that a particular module will not run. In this case students will be counselled and an appropriate alternative agreed.

Module Code	Module Title	Level	Semester	Credit value	Assessment
BBS_4_COM	Concepts of Management (core)	4	В	20	100% Coursework
AFE_4_AFM	Accounting & Finance for Managers (core)	4	1	20	50% Coursework 50% Exam
BBM_4_PRM	Principles of Marketing (core)	4	1	20	100% Coursework
BBS_4_ECO	Business Economics (core)	4	В	20	100% Coursework
BBS_4_MIS	Management and Information Systems (core)	4	2	20	100% Coursework
BBM_4_PEO	People and Organisations (core)	4	2	20	100% Coursework
BBS_5_BET	Business Ethics Today: Social and Legal Foundations (core)	5	1	20	100% Coursework
BBS_5_MBI	Managing Business and Innovation (core)	5	1	20	100% Coursework
BBS_5_MPB	Managing the Principles of e business (core)	5	1	20	100% Coursework
BBS 5 MBL	Managing Business Logistics and Negotiations (core)	5	2	20	100% Coursework
BBS_5_BDD	Entrepreneurial Mind-set Business Discovery and Development (core)	5	2	20	100% Coursework
BBS_5_BCT	Business Contracts (option)	5	2	20	50% Coursework 50% Exam
BBS_5_EEC	Environmental Economics and Sustainability (option)	5	2	20	100% Coursework
BAF_5_FAA	Financial Accounting & Analysis (option)	5	2	20	40% Coursework 60% Exam
BAF_5_FOF	Fundamentals of Finance (option)	5	2	20	40% Coursework 60% Exam
BBS_5_FPM	Fundamentals of Project Management (option)	5	2	20	100% Coursework
BBM_5_HRE	Human Resource Management (option)	5	2	20	50% Coursework 50% Exam
BBM_5_MRE	Marketing Research (option)	5	2	20	50% Coursework 50% Exam

Strategic Management and	6	1	20	100% Coursework
Managing and Leading SMEs	6	1	20	100% Coursework
Lean to Agile Enterprise	6	1	20	100% Coursework
Funding Enterprise Projects	6	2	20	100% Coursework
Brand Management (option)	6	2	20	50% Coursework 50% Exam
Business Risk Management (option)	6	2	20	100% Coursework
Business Research Methods (option)	6	2	20	100% Coursework
Entrepreneurial Finance (option)	6	2	20	100% Coursework
Legal Protection of Business Creativity (option)	6	2	20	50% Coursework 50% Exam
Management Accounting for	6	2	20	100% Coursework
Mobile Applications – from Idea to Mass Adoption (option)	6	2	20	100% Coursework
PRINCE2® Methodologies for Project Management	6	2	20	50% Coursework 50% Exam
Retail Boutiques and Shopper Behaviour (option)	6	2	20	100% Coursework
Individual and Organisational Learning and Development (option)	6	2	20	100% Coursework
	Leadership (core)         Managing and Leading SMEs (core)         Lean to Agile Enterprise Operations (core)         Funding Enterprise Projects (core)         Brand Management (option)         Business Risk Management (option)         Business Research Methods (option)         Entrepreneurial Finance (option)         Legal Protection of Business Creativity (option)         Management Accounting for Decision Making (option)         Mobile Applications – from Idea to Mass Adoption (option)         PRINCE2® Methodologies for Project Management         Retail Boutiques and Shopper Behaviour (option)         Individual and Organisational Learning and Development	Leadership (core)Managing and Leading SMEs (core)6Lean to Agile Enterprise Operations (core)6Funding Enterprise Projects (core)6Brand Management (option)6Business Risk Management (option)6Business Research Methods (option)6Entrepreneurial Finance (option)6Legal Protection of Business Creativity (option)6Management Accounting for Decision Making (option)6PRINCE2® Methodologies for Project Management Retail Boutiques and Shopper Behaviour (option)6Individual and Organisational Learning and Development6	Leadership (core)Anaging and Leading SMEs61Managing and Leading SMEs61(core)61Lean to Agile Enterprise61Operations (core)62Funding Enterprise Projects62(core)62Brand Management (option)62Business Risk Management62(option)62Business Research Methods62(option)62Entrepreneurial Finance (option)62Legal Protection of Business Creativity (option)62Management Accounting for Decision Making (option)62Mobile Applications – from Idea to Mass Adoption (option)62PRINCE2® Methodologies for Project Management62Retail Boutiques and Shopper Behaviour (option)62Individual and Organisational Learning and Development62	Leadership (core)Image: Core core core core core core core core c

## I. Timetable information

This course is delivered over three days per week but this may be subject to change if change is needed to enhance your experience.

Outside of the standard delivery you are expected to engage in extra curricular activity, work placements and private study.

You can expect to receive a confirmed timetable during Welcome Week and you will be kept informed of any changes.

#### Course related costs

#### J. Costs and financial support

All of your course notes and learning materials are provided to you via our VLE, however you will be expected to purchase the core texts for each module and to supply your own stationery.

The university does have IT resources in the library (PCs & laptops) which you can use, however it would be beneficial to you if you had your own lap top device which you can use both in the classroom and for private study.

If you spend time away from the University on a placement or an internship then the cost of travel and suitable business attire is not included within your fee.

#### Tuition fees/financial support/accommodation and living costs

- Information on tuition fees/financial support can be found by clicking on the following link -http://www.lsbu.ac.uk/courses/undergraduate/fees-and-funding or http://www.lsbu.ac.uk/courses/postgraduate/fees-and-funding
- -
- Information on living costs and accommodation can be found by clicking the following link-https://my.lsbu.ac.uk/my/portal/Student-Life-Centre/International-Students/Starting-at-LSBU/#expenses

#### List of Appendices

- Appendix A: Curriculum Map
- Appendix B: Educational Framework (undergraduate courses)
- Appendix C: Terminology

### Appendix A: Curriculum Map

This map provides a design aid to help course teams identify where course outcomes are being developed, taught and assessed within the course. It also provides a checklist for quality assurance purposes and may be used in validation, accreditation and external examining processes. Making the learning outcomes explicit will also help students to monitor their own learning and development as the course progresses.

												Course	e Learni	ing Out	comes	;										
Core Modules	A1	A2	A3	A4	A5	A6	A7	B1	B2	B3	B4	B5	C1	C2	C3	C4	C5	D1	D2	D3	D4	D5	D6	D7	D8	D9
Level 4																										
Concepts of Management							D	TD		D			D				D	TD A	TD A	TD A	D	TD A	TD	TD	D	D
Accounting & Finance for Managers		TD A	D	TD	TD A	D		TD A		TD A	D		TD	TD A	D	DA					D	TD A				
Principles of Marketing	TD A	TD A	D	TD	TD A		D	TD A	TD	TD	D				TD									TD		
People & Organisations			TD A	TD A				TD				D		TD	TD			TD A	TD A	TD A	TD		TD A	TD A		
Business Economics	TD A	TD A	TD A	TD A		TD A		TD A		TD A	TD A		TD	TD A	TD A	DA				DA	DA	TD A				
Management & Information Systems		TD A	DA			TD A			DA	DA						TD A							DA			
Level 5																										
Business Ethics Today: Social & Legal Foundations		D	TD A	TD A			D	DA		TD A	DA				DA		D			DA	DA			TD A		
Managing Business Logistics & Negotiations	TD A	TD A	D		TD A			TD A		TD A			D	D	DA		D						TD A	TD A		
The Principles of Managing E-Business	TD A	TD A	TD A	TD A		TD A		TD A					TD		TD A	TD A				DA			DA	DA		
Managing Business and Innovation		D	TD A	TD A	DA		TD A	TD A	TD A	TD A		DA	TD A		TD A		TD A	TD A	TD A			DA	TD A		TD A	TD A
Entrepreneurial Mind- set: Business Discovery & Development *							TD A					TD A					TD A								TD A	TD A
Level 6																										

Strategic Management & Leadership	DA	TD A	TD A			D	TD A	TD A	TD A	TD A		D	TD A	D	D	D	DA				DA	D
Managing and Leading SMEs	DA	TD A	TD A	TD A		D	TD A	TD A	TD A	TD A		D	DA	D	D	D		TD A	TD A	DA	DA	D
Lean to Agile						TD					TD			TD							TD	TD
Enterprise Operations						Α					Α			А							Α	Α
Funding Enterprise						TD					TD			TD							TD	TD
Projects						Α					Α			Α							Α	Α

### Appendix B: Embedding the Educational Framework for Undergraduate Courses

The Educational Framework at London South Bank University is a set of principles for curriculum design and the wider student experience that articulate our commitment to the highest standards of academic knowledge and understanding applied to the challenges of the wider world.

The Educational Framework reflects our status as University of the Year for Graduate Employment awarded by *The Times and The Sunday Times Good University Guide 2018* and builds on our 125 year history as a civic university committed to fostering social mobility through employability and enterprise, enabling our students to translate academic achievement into career success.

There are four key characteristics of LSBU's distinctive approach to the undergraduate curriculum and student experience:

- Develop students' professional and vocational skills through application in industrystandard facilities
- Develop our students' graduate attributes, self-awareness and behaviours aligned to our EPIIC values
- Integrate opportunities for students to develop their confidence, skills and networks into the curriculum
- Foster close relationships with employers, industry, and Professional, Statutory and Regulatory Bodies that underpin our provision (including the opportunity for placements, internships and professional opportunities)

The dimensions of the Educational Framework for curriculum design are:

- **informed by employer and industry** needs as well as professional, statutory and regulatory body requirements
- **embedded learning development** for all students to scaffold their learning through the curriculum taking into account the specific writing and thinking requirements of the discipline/profession
- **high impact pedagogies** that enable the development of student professional and vocational learning through application in industry-standard or authentic workplace contexts
- inclusive teaching, learning and assessment that enables all students to access and engage the course
- **assessment** *for* **learning** that provides timely and formative feedback

All courses should be designed to support these five dimensions of the Educational Framework. Successful embedding of the Educational Framework requires a systematic approach to course design and delivery that conceptualises the student experience of the curriculum as a whole rather than at modular level and promotes the progressive development of understanding over the entire course. It also builds on a well-established evidence base across the sector for the pedagogic and assessment experiences that contribute to high quality learning.

This appendix to the course specification document enables course teams to evidence how their courses meet minimum expectations, at what level where appropriate, as the basis for embedding the Educational Framework in all undergraduate provision at LSBU.

Dimension of	Minimum expectations and	How this is achieved	
the	rationale		
Educational	rationalo		
Framework			
Curricula	Outcomes focus and	This course has IOEE	and CMI
informed by	professional/employer links	Professional Body acc	reditation
employer and	All LSBU courses will evidence the		
industry need	involvement of external	Exemption is available	
	stakeholders in the curriculum	Certificate in Enterprise for passing and complete	
	design process as well as plan for	(Hons) Business Mana	•
	the participation of employers	modules at level 5 nee	
	and/or alumni through guest	Diploma in Enterprise I	•
	lectures or Q&A sessions,	core modules at level 6	
	employer panels, employer-	passed and completed	•
	generated case studies or other	Those who complete the	ne Enterprise
	input of expertise into the delivery	placement can apply for	
	of the course provide students with	Introductory Certificate	-
	access to current workplace	Creation & Enterprise I and those that go on to	
	examples and role models. Students should have access to	6 Enterprise Placemen	
	employers and/or alumni in at least	apply for the Introducto	
	one module at level 4.	Enterprise Creation & I	Enterprise
		Management.	
		The Introductory Diplor Business Finance is al	
		Students who complete level 6 Entrepreneurial	•
		optional module.	
		The Diploma in Creativ	
		Entrepreneurship is av students for undertakin	
		the core modules on th	0 1 0
		Business Management	( )
		and Entrepreneurship.	
		The CMI level 5 diplom	na in
		Management and Lead	lership is
		granted on passing and the following:	d completing
		CMI unit	LSBU
			module
		CMI Unit 5004V1 Practices of	Core: BBS_5_MBL
		resource	Managing
		management	Business
			Logistics and
			Negotiations

		CMI Unit 5006V1	Core:
		Conducting a	BBS_6_MLS
		management project	Managing and Leading
			SMEs
		CMI Unit 5012V1	Core:
		Being a leader	BBM_6_SML
			Strategic
		CMI Unit 5013V1	Management
		Leadership practice	and
			Leadership
		CMI Unit 5002V1	Core:
		Information based	BBS_4_MIS
		decision making	Management and
			Information
			Systems
			Oystems
		The professional body	requirements
		inform the course conte	
		This accreditation prov	ides affirmation
		that students completing	
		develop the correct lev	
		knowledge and attribut	
		for successful transition	
		profession on graduation	on.
		We teach using an app	lied character
		based education mode	
		the whole student via the	
		application of knowledg	
		live scenarios whereve	rpossible
		To support this aim we	work as one
		networked community	
		stakeholders to provide	
		students through guest	
		employer panels and li	
		studies, this thread run	•
		the course and through module.	iout each
Embedded	Support for transition and	All modules at Level 4	are designed to
learning	academic preparedness	support student transiti	
development	At least two modules at level 4	Education and academ	
actorophient	should include embedded learning	preparedness.	
	development in the curriculum to		
	-	The Concepts of Mana	
	support student understanding of,	has a specific focus on	
	and familiarity with, disciplinary	support and has the Be	•
	ways of thinking and practising	programme embedded	within It.
	(e.g. analytical thinking, academic	Accounting & Finance	for Managers
	writing, critical reading, reflection).	and Economics I have	•
	Where possible, learning	focus on analytical thin	-
L	1		.9.

	development will be normally integrated into content modules rather than as standalone modules. Other level 4 modules should reference and reinforce the learning development to aid in the transfer of learning.	The Concepts of Management and People and Organisations module develops reflection. Academic writing is explored across all modules and The Introduction to Marketing Module has a focus on critical reading. All modules make cross reference to each other and reinforce learning and development throughout the students' journey.
High impact pedagogies	<u>Group-based learning experiences</u> The capacity to work effectively in teams enhances learning through working with peers and develops student outcomes, including communication, networking and respect for diversity of perspectives relevant to <b>professionalism</b> and <b>inclusivity</b> . At least one module at level 4 should include an opportunity for group working. Group-based learning can also be linked to assessment at level 4 if appropriate. Consideration should be given to how students are allocated to groups to foster experience of diverse perspectives and values.	All Courses and each level has at least one element of group coursework. At Level 4 this is embedded within the Concepts of Management module and the People and Organisations module. Students are allocated groups for the COM module to ensure diversification. During this module they complete a Belbin analysis of group skills so that they are reflecting on diversity of mindset and skills in addition to ethnicity, gender and age. Values are explored in the COM module and we also discuss the benefits of alternative lenses and respecting boundaries, and work in partnerships and the setting up of a partnership agreement.
Inclusive teaching, learning and assessment	Accessible materials, resources and activities All course materials and resources, including course guides, PowerPoint presentations, handouts and Moodle should be provided in an accessible format. For example, font type and size, layout and colour as well as captioning or transcripts for audio- visual materials. Consideration should also be given to accessibility and the availability of alternative formats for reading lists.	All course materials and resources, including course guides, PowerPoint presentations, handouts and Moodle are provided in an accessible format. Four module at Level 4 have lecture capture.

Assessment	Assessment and feedback to	All modules have formative
for learning	<u>Assessment and recubact to</u> <u>support attainment, progression</u> <u>and retention</u> Assessment is recognised as a critical point for at risk students as well as integral to the learning of all students. Formative feedback is essential during transition into university. All first semester modules at level 4 should include a formative or low-stakes summative assessment (e.g. low weighted in final outcome for the module) to provide an early opportunity for students to check progress and receive prompt and useable feedback that can feed-forward into future learning and assessment. Assessment and feedback communicates high expectations and develops a commitment to <b>excellence</b> .	assessment and feedback throughout delivery. Often feedback is face to face in class feedback from tutors and peers. Students always have the opportunity to use the feedback to feed forward into the final summative assessment.
High impact pedagogies	Research and enquiry experiences Opportunities for students to undertake small-scale independent enquiry enable students to understand how knowledge is generated and tested in the discipline as well as prepare them to engage in enquiry as a highly sought after outcome of university study. In preparation for an undergraduate dissertation at level 6, courses should provide opportunities for students to develop research skills at level 4 and 5 and should engage with open-ended problems with appropriate support. Research opportunities should build student autonomy and are likely to encourage <b>creativity</b> and problem- solving. Dissemination of student research outcomes, for example via posters, presentations and reports with peer review, should also be considered.	Research enquiry is embedded in the teaching and assessment across the programme. Moreover, learning and application of research methods begins right from the start of the course and continues throughout. The aim is to enable students to see the linkage between theories and methods and their practical application within a real world context. Examples of this can be seen in the Concepts of Management module EPIIC bag challenge, the Managing Business and Innovation module through the use of the business simulation software SIM venture and the integrated case study assessment across the level 6 Strategic Management and Leadership and Managing and Leading SME modules.

Curricula informed by employer and industry need / Assessment <i>for</i> learning	Authentic learning and assessment tasks Live briefs, projects or equivalent authentic workplace learning experiences and/or assessments enable students, for example, to engage with external clients, develop their understanding through situated and experiential learning in real or simulated workplace contexts and deliver outputs to an agreed specification and deadline. Engagement with live briefs creates the opportunity for the development of student outcomes including <b>excellence</b> , <b>professionalism</b> , <b>integrity</b> and <b>creativity</b> . A live brief is likely to	Focus on real life case studies and development of the employability skills expected in a work-ready graduate are integral to the course . Alongside the teaching programme we will run a series of HEAR badged extracurricular activities focusing on enhancement of student employability, designed in partnership with employers, professional bodies, our LSBU careers department and LSBU societies and the Enterprise Centre.
	develop research and enquiry skills and can be linked to assessment if appropriate.	
Inclusive teaching, learning and assessment	<u>Course content and teaching</u> <u>methods acknowledge the diversity</u> <u>of the student cohort</u> An inclusive curriculum incorporates images, examples, case studies and other resources from a broad range of cultural and social views reflecting diversity of the student cohort in terms of, for example, gender, ethnicity, sexuality, religious belief, socio- economic background etc. This	All of our modules are delivered with a commitment to the inclusive curriculum. All case studies, images and resources are drawn upon to reflect the diversity of our cohort.
	commitment to <b>inclusivity</b> enables students to recognise themselves and their experiences in the curriculum as well as foster understanding of other viewpoints and identities.	
Curricula informed by employer and industry need	<u>Work-based learning</u> Opportunities for learning that is relevant to future employment or undertaken in a workplace setting are fundamental to developing student applied knowledge as well as developing work-relevant student outcomes such as networking, <b>professionalism</b> and <b>integrity</b> . Work-based learning can	We deliver Applied Character Based education whereby student work on case study, live briefs from employers, they can go on placements, internships and work on simulations (eg. SimVenture).

Embedded learning development	take the form of work experience, internships or placements as well as, for example, case studies, simulations and role-play in industry-standards settings as relevant to the course. Work-based learning can be linked to assessment if appropriate. <u>Writing in the disciplines:</u> <u>Alternative formats</u> The development of student awareness, understanding and mastery of the specific thinking and communication practices in the discipline is fundamental to applied subject knowledge. This involves explicitly defining the features of disciplinary thinking and practices, finding opportunities to scaffold student attempts to adopt these ways of thinking and practising and providing opportunities to receive formative feedback on this. A writing in the disciplines approach recognises that writing is not a discrete representation of knowledge but integral to the process of knowing and understanding in the discipline. It is expected that assessment utilises formats that are recognisable and applicable to those working in the profession. For example, project report, presentation, poster, lab or field report, journal or professional article, position paper, case report,	Writing in the discipline is embedded throughout the programme and builds from level 4 upwards. Students develop their understanding of Business report writing, Client briefs, presenting information in number and cart format and Business communications more generally. Many of the modules are assessed via Presentation and pitching which are essential skills for the business professional.
High impact pedagogies	handbook, exhibition guide. <u>Multi-disciplinary, interdisciplinary</u> <u>or interprofessional group-based</u> <u>learning experiences</u> Building on experience of group	Students have the opportunity to work in our Business Solutions Center, an externally facing consultancy working on cross disciplinary projects with live customer briefs.
	working at level 4, at level 5 students should be provided with the opportunity to work and manage more complex tasks in groups that work across traditional	In addition, they all have the opportunity to take up an internship or placement.
	disciplinary and professional boundaries and reflecting	All students have the opportunity to work in the curricular on live briefs supplied by employers.

		1
Assessment for learning	interprofessional work-place settings. Learning in multi- or interdisciplinary groups creates the opportunity for the development of student outcomes including <b>inclusivity</b> , communication and networking. <u>Variation of assessment</u> An inclusive approach to curriculum recognises diversity and seeks to create a learning environment that enables equal opportunities for learning for all students and does not give those with a particular prior qualification (e.g. A-level or BTEC) an advantage or disadvantage. An holistic assessment strategy should provide opportunities for all students to be able to demonstrate achievement of learning outcomes in different ways throughout the course. This may be by offering alternate assessment tasks at the same assessment point, for example either a written or oral assessment, or by offering a range of different assessment tasks across the curriculum.	Modules are assessed using a wide variety of methodologies, these include: Group work Individual work Presentations Pecha Kucha Essay Report Reflection Spreadsheet Diaries Pitching Posters Examination Test Most course works are built around case study and alternate assessments are made available where necessary. A mix of assessments are used at each level and on each programme and are appropriate to each discipline. Some are guided by professional body requirements.
Curricula informed by employer and industry need	Career management skills Courses should provide support for the development of career management skills that enable student to be familiar with and understand relevant industries or professions, be able to build on work-related learning opportunities, understand the role of self- appraisal and planning for lifelong learning in career development, develop resilience and manage the career building process. This should be designed to inform the development of <b>excellence</b> and <b>professionalism</b> .	Core values of students are explored at Level 4 , enabling them to consider careers that give them happiness and satisfaction and that align to whom they are and what they want to be, how they want to live their lives. At level 5 all students receive in curricular an Employability hour (12 x 1 hour), in which they receive guidance on the job market, CVs, on line profile ned social media, interviews, elevator pitching industries, professionals, entrepreneurs, networking, assessment centers. This is supported by industry and professional body guest lectures and

		alumni
		We run a series of extra curricular events and workshops to support and run our annual employability day which all students can engage in, culminating in an alumni networking session.
		At level 6 we have a Leadership club to support self selecting students to network at a higher level and to provide further 'leadership' development and we develop their ability to narrate their own journey.
		We are to pilot an alumni mentoring programme in 18/19.
Curricula	Capstone project/dissertation	
informed by	The level 6 project or dissertation	
employer and	is a critical point for the integration	
industry need	and synthesis of knowledge and skills from across the course. It	
/ Assessment	also provides an important	
for learning /	transition into employment if the	
High impact	assessment is authentic, industry-	
pedagogies	facing or client-driven. It is	
	recommended that this is a	
	capstone experience, bringing	
	together all learning across the	
	course and creates the opportunity	
	for the development of student	
	outcomes including	
	professionalism, integrity and	
	creativity.	

## Appendix C: Terminology

[Please provide a selection of definitions according to your own course and context to help prospective students who may not be familiar with terms used in higher education. Some examples are listed below]

awarding body	a UK higher education provider (typically a university) with the power to award higher education qualifications such as degrees
bursary	a financial award made to students to support their studies; sometimes used interchangeably with 'scholarship'
collaborative provision	a formal arrangement between a degree-awarding body and a partner organisation, allowing for the latter to provide higher education on behalf of the former
compulsory module	a module that students are required to take
contact hours	the time allocated to direct contact between a student and a member of staff through, for example, timetabled lectures, seminars and tutorials
coursework	student work that contributes towards the final result but is not assessed by written examination
current students	students enrolled on a course who have not yet completed their studies or been awarded their qualification
delivery organisation	an organisation that delivers learning opportunities on behalf of a degree-awarding body
distance-learning course	a course of study that does not involve face-to-face contact between students and tutors
extracurricular	activities undertaken by students outside their studies
feedback (on assessment)	advice to students following their completion of a piece of assessed or examined work
formative assessment	a type of assessment designed to help students learn more effectively, to progress in their studies and to prepare for summative assessment; formative assessment does not contribute to the final mark, grade or class of degree awarded to students

higher education provider	organisations that deliver higher education
independent learning	learning that occurs outside the classroom that might include preparation for scheduled sessions, follow-up work, wider reading or practice, completion of assessment tasks, or revision
intensity of study	the time taken to complete a part-time course compared to the equivalent full-time version: for example, half-time study would equate to 0.5 intensity of study
lecture	a presentation or talk on a particular topic; in general lectures involve larger groups of students than seminars and tutorials
learning zone	a flexible student space that supports independent and social earning
material information	information students need to make an informed decision, such as about what and where to study
mode of study	different ways of studying, such as full-time, part-time, e-learning or work-based learning
modular course	a course delivered using modules
module	a self-contained, formally structured unit of study, with a coherent and explicit set of learning outcomes and assessment criteria; some providers use the word 'course' or 'course unit' to refer to individual modules
national teaching fellowship	a national award for individuals who have made an outstanding impact on student learning and the teaching profession
navigability (of websites)	the ease with which users can obtain the information they require from a website
optional module	a module or course unit that students choose to take
performance (examinations)	a type of examination used in performance- based subjects such as drama and music
professional body	an organisation that oversees the activities of a particular profession and represents the interests of its members
prospective student	those applying or considering applying for any programme, at any level and employing any mode of study, with a higher education provider

regulated course	a course that is regulated by a regulatory body
regulatory body	an organisation recognised by government as being responsible for the regulation or approval of a particular range of issues and activities
scholarship	a type of bursary that recognises academic achievement and potential, and which is sometimes used interchangeably with 'bursary'
semester	either of the parts of an academic year that is divided into two for purposes of teaching and assessment (in contrast to division into terms)
seminar	seminars generally involve smaller numbers than lectures and enable students to engage in discussion of a particular topic and/or to explore it in more detail than might be covered in a lecture
summative assessment	formal assessment of students' work, contributing to the final result
term	any of the parts of an academic year that is divided into three or more for purposes of teaching and assessment (in contrast to division into semesters)
total study time	the total time required to study a module, unit or course, including all class contact, independent learning, revision and assessment
tutorial	one-to-one or small group supervision, feedback or detailed discussion on a particular topic or project
work/study placement	a planned period of experience outside the institution (for example, in a workplace or at another higher education institution) to help students develop particular skills, knowledge or understanding as part of their course
workload	see 'total study time'
written examination	a question or set of questions relating to a particular area of study to which candidates write answers usually (but not always) under timed conditions